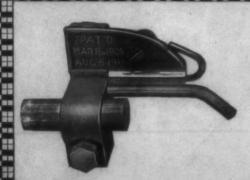
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Library

# An Old Power--- New In Industry

(An address by John Leitch before the Industrial Conference at Blue Ridge, N. C. Mr. Leitch, founder of the Industrial Democracy System of Plant Government is Nationally known as an authority on Industrial Relations:

thousand years, he will not be familiar with it. Ten thousand years, and he will not know, and if he lives one hundred thousand years, he will power that he will use in his daily life, that will make merchandise, tools, better machinery, improved conditions, and most of all make, as nothing else will, master men. If we wish to understand a thing, and some wise man has said, we must descend Therefore, if we wish to understand business, we must come to strong for the sub-executives, or the foremen, or the workmen, and that come up into the private office for solving, and the private office must be of such calibre that it can dedifficulty lies in the fact that busi- but make your day-dreams pay. ness has gotten on top of the man.

Man has, compared with business, business took, beginning about 1910, when the change was terrific. Work had been done by hand, incarnate power through flesh and we began terrific step forward when he recogunderstand all that steel could do. are He tried it out on boats, he tried it out on transportation he tried it out age-making power that we have to through and there was a deer com- his brains in a cunning way in order

than man. That is the only shop and in many ways, and he has apology I have for not cover- not yet exhausted the uses for the ing the subject. I am going to power of steel. But when man you my ideas of a new use of ceased to do all his work physically, an old power. If mankind lives a and incarnate power began to lose its job, physical force, or brute force (that is what incarnate power is; energy operating through the flesh) when it began to lose the job, and still have to learn concerning an old the job was taken on by unincarnate power, natural powers operating through mechanical process, man tock an enormous step forward, and brought that power of machine operation to a point where we now push a button and accomplish things that man's hands formerly could not These lights could not be made by mankind prior to machinepower, it from a higher attitude. The things when man understood the natural that worry us in our daily business resources, and now we push a hutlife, the difficulties that are too ton, and, behold, a light, evidence of the progress that man is making.

Let us go back with out imaginations as well as forward with them later. Yts, use your imagination. Make a practical use of your dream; scend. In other words, that it can be not your dreams at night, if you above those problems. Today our wish, and yet I have made them pay, your imaginations soar. What is it? Business has grown larger than the It is your imaginations soar. What is it? Business has grown larger than the It is your image-making power. It man. It is not right that we should makes the model before the machine retard business. It should keep on or the thing is done. The great going, but it is evidence that the man sculptor sees a large stone or boulhas not made the progress and the der of hard marble. No, that is only growth that he should, so, generally the man that sees that; the man peaking and as far as I myself am with these eyes of flesh that sees concerned, personally speaking, the that hard marble, but the man on man is not his enough for the job, the inside looks into his imagination. concerned, personally speaking, the that have a speaking and is not big enough for the job. the inside looks into his imagination, I am not big enough for mine. No and the eyes of the inside penetrate man yet is. Our only salvation lies that marble, and he sees a piece of in the growth of man that he may sculpture that later is called "The become larger, that he may become Winged Victory." A painter sees a landscape, and he sees more than of higher intellect, higher under-landscape, and he sees more than standing, that he may descend to this the language. You and I go out there thing that is now on top of him— and see but trees, and some dead leaves and some green which are live leaves, and bark; maybe a little ceased to go. The great stride that water; but the painter sees a masterpiece. It is the inner eye of the man that is open. The genius is the man who sees, and the genius lies in every man. We are so acustomed to at that time to find how to use these old things and rely so much powers in nature, and the machine upon these orbs of flesh and of blood. came into operation. Man took a Many of us would do well if we lost that sight and got the newer, keener nized that power and set it to work insight which would show us what for him. It took him a long time to life is, what business is, what men

Let us go back now with this im-

HAVE a subject that is bigger in the internal operations of the days when man lived in a cave, ing down the pathway. He stopped He had no better place in which to and watched the animal and he saw live. He knew nothing better for his him go down to drink and living and, furthermore, he fought thought the deer would go back the against every other man. He thought same way, so he got over by a tree he had to in order to survive. He was just as convinced of it as the radical capitalist is that he has to fight labor; just as convinced of it as the radical laborer is that he has got to fight capital. He was just as crazy in those days as some of us are now, and that is pretty bad. And so he fought. Every man's hand turned against every other man's hand, and man went out from his cave, having only his family in that cave, in search food. Man was then brute force, nothing else; no brain cell arrangement had been adjusted for him. He might have had the raw cells there, but one did not empty into another. He has no thought. Man was brute force. Stealthily he goes out and looks around to see where a squirrel may lie asleep, or some other animal, or bird may be off his guard, or not looking his way, and he runs for it. The squirrel wakes up and climbs the tree, and the man goes after him, and he goes up limb after limb and drops from one to another, but the squirrel is quicker than the man, and the man does not get the squirrel. He makes another attempt and runs for a deer, but the deer being fleeter, than the man, he looses the deer. After ages maybe of cautiously getting his food, finding it difficult to live upon the earth, he stands at the side of a tree, leaning up against it, tired out; and something is happening when a man becomes quiet. Even though he be a man we call brute force, when the man becomes quiet and his head is down, his body may be tired, but the mind has not yet begun to work. It is not tired and it begins to work when the body is tired out, and so the man leaning up against the tree after a long, arduous trip, missing his food, having lost what he went out for, diving into streams and trying to catch fish, had had a long and unprofitable day, and as he stood there he noticed that there was a pathway leading down through the woods and that there was a small lake in here, and the pathway seemed to mean something, for between him and that pathway there were trees; yet he could see

same way, so he got over by a tree near the pathway in order to spring out on the deer and save all that running, all that hard, physical effort to get his daily bread. The deer did come back; he sprang out, he got the deer, and he took one step in the evolution of man, the first step from brute force, namely, to cunning. If you wish to tabulate men that you know, or men that you read about, men that you meet in your institutions or in society, you can find here four shelves upon which men rest. The first and lowest grade is brute force. Brute force may be low grade, and it starts that way. As it comes up in evolution brute force becomes high-grade. The only dif-erence is that low-grade brute force is destructive, and high-grade brute force is constructive. That same principle applies to mankind in general. Low-grade man is destructive; high-grade man is constructive. Our religionists told us in the days of the ancient Hebrews, and prior to that time, in words that were a trifle different, but meant the same thing, "Sin is destruction." - Wasting what we have, making bad use of what we possess, is sin. It is destructive, Righteousness means right-doing. Right-doing is constructive. Every piece of constructive work is holy. It is righteous whether it be done in the shop at a machine, in the home where we may live, on the farm in the field, in the mine, or wherever it may be. Any constructive thing that builds is good. It is holy, it is true, it is beautiful, it is righteous.

Man in his lowest stage of brute force is destructive. That is sin. Man is coming out of a sinful estate. He is coming out of the destructive estate and climbing up into a constructive estate, and the constructive man is a good man, though he be brute force; but man is evolving step by step. From that of brute force comes the very next natural step. Just as from this floor the next step going this way is on to the platform. so the natural step out of brute force is coming. The next natural by a process of degrees in cunning, from a low-grade cunning of the man who is a trickster and who uses to get the best of some other man to take it. They may not know, they power. or men, who does something that is may not understand, but the yearntrickey, that is unfair, that is unjust in order that he may get what he terms profit, that he may have some gain, though he be a second-story man or a man in business, who considers all things are fair in business and, therefore, does the unfair thing, he too is a second-story man so long as he uses cunning that will destroy the other fellow and maybe build up, he thinks, his assets. When a man does that, he thinks that he is paying for what he gets by the cunningness of his mind, but he is not. The man who takes from another man and does not give to him an equivalent for what he takes parts. with an equivalent for, however, what he takes. Though it may seem to be money or change, though the man's vision is so opaque and his sight so poor that he thinks little change he has bought this thing of value, he can not see clearly, because the difference between that change that he gives to the man and the work that he gets from the man for the commodity that he buys from the man and his taking advantof the man's ignorance or weakness, he is giving a full equivalent, maybe not to the man, but we are not doing business man to man. No, we are doing business with God Almighty, and we pay the bill, and if we take from the other fellow without giving an equivalent for that thing, we part out manhood and our character, and it is a hell of a price to pay. Let us get away from the destructive cunning. brute us retain the constructive force that we have inherited for ages Let us retain the construcback. tive cunning that has caused men to invest things; aeroplanes, machinery, bath tubs, pianos, furniture, and all the things that make life worth living, all the things that man has invented by the use of his constructive cunning. Let us retain these things and let us retain the power to do more by the same processes. Retain all that is constructive and cut out all that is destructive; brute force, cunning.

elopment of his mentality, cunning. next stage after through the cunning is intelligence. Intelligence began to dawn on the human mind, and man began that think. Well, it seems peculiar that we should have lived, nobody knows how many ages, and we have taken but three steps in evoloution; two steps only from destructive brute force; two steps only have we come since man came on earth. The great of life lies stretched to unlimited degrees ahead. Four steps only do we know with the widest stretch of our imaignation. Two have we We have not completed the second step. Our foot still stands back here on the cunning, and some even have a foot back on brute Mankind, the highest of it, force. has arrived at a point that we may call the beginning anyhow of intel-Man has begun to thina. Another step, and you will see that some men have taken that step We have men in our past history, ages ago, we have some men in every who have taken that fourth

ing is there. They find the old powers are not sufficient for today, that the old power will not win them happiness and contentment bring them success in business. Our old powers are not sufficient to make the world a place to live in. New We are waitpowers are required. ing for some man to lead along the lines of a new power or maybe an old power that we have discarded, that we have turned aside, that we have not recognized, and maybe an old, old power that caused the world to exist, maybe an old power that man has laid to one side for children to be taught. He got a little of it when he was a kid. It was very good. It was all right. Everybody ought to have some, but now it is time for the children to get it, and he is a practical man and has laid that stuff aside. What is it? Moral power means power. that ability that sees with a vision governing a larger field, recognizes the direction that evolution is tak sees something of the path along which God Almighty is leading man forward, co-operates with that leading and is able to persuade men through affecting their imaginations, seeing a better land, seeing a land that flows with milk and honey by comparison with this land that seems now flowing with poverty and ignorance and lack of understanding; every man waiting for George to do it; no man to the front is leading out of this chaoes, not here in the United States and not in this industrial world. We need something bigger than the man of the past. We have to have something bigger than the man of the present, and since that word was spoken we have stepped into the future. Each moment gives us a new future. Each moment can give us a new man. You in the next moment are a new man as compared with the old one, provided you use the moment right.

Let us see the direction in which we are traveling. I like to lay a rule, straight edge, from one joint to an-Man got the deer by the first de- other, and I like to have a rule that is long enough to carry on beyond this point, and then I see brute force, for instance, the early stage of man, and I see by many circulatious paths and backward steps, but by a general movement forward, that man has come to a place through cunning and intelligence, and some have stopped a little beyond, and I say if he had aken the straight line througa, if he had not taken on some lights, fol-time. Here is the bill: lowed some will-o'-the-wisp, gone "Jur after some false god, maybe worshiped the golden calf, as we are do-ing now, if he had not taken the foolish path, the straight path would have led him through constructive cunning and constructive intelligence, because some men have evidenced a moral power, and that not only moral power, and it means that not only these men have it, but it our operating cost. means that that is your birthright spirit within him, no matter what

Bit we do not believe it. a Some of our religionists have taught us that only one man had that. That man constantly was teaching us that we all have it. The Kingdom of Heaven is within. If that is true, then that is where God lives, and if God lives there, that is all the spirit I want, all I hope for. I have it in You have it in you. Your people in your department have it in them. You executives, all your people in your organizations have it in them, even the man you call a bad man, even the man you do not know how to use and whom finally you think you must discharge; in him too the divine power. Our great obligation, our great privilege, our great profits from a dollars and cents point of view, our great good from every point of view, lies in arousing men that moral force, that spirtual power, that thing that has been covered up and buried in flesh, thing in which we have not believed. That is the new thing that has got to come out: now so far as we are concerned, but the oldest power, no, not in the world, the oldest power in the universe, prior to the exist-ence of this world, the oldest spiritual power. I tell you I have seen it A particular plant (you want practical illustrations), in which there was a gun man or two (Do you know what a gun man is down here in the South? Perhaps you do from reading in magazines), in which a murder had been committed within days, industrial democracy went into the plant. That plant has changed. Have the people changed? Yes; not physically; they are there still; but the inside man has out. There are no gun men there today. Let me read to you a little evidence. These things I tell you may sound theoretical. I know it, evidence. but I'am going to prove it to you. am going to cover up the name of that company, because I have told you some of the conditions there, and I don't like them to get any suh reputation. They do not deserve it Probably they are plant than years now. But here is a bill that went through on the second day of June, 1921. The bill went through at a mass meeting, at which we told the people we had to cut down the price of operation fifty thousand dollars. We asked the people to help us and suggest ways and means of doing it. We had meetings of the House and meetings of the Senate and meetings of the Cabinet on the matter of cutting down expense to meet the condition of the

"June 2, 1921 we the employees of the So-and-So Manufacturing Company, at Such-and-Such a place, realize that industrial conditions which exist throughout the country at the present time have decreased the demand for our products, thereby necessarily decreasing our production without a corresponding decrease in

"Be is Resolved, "that in order to and mine; every man born divine show in a practical way the co-oper-with a spark within him, with a ation of the organization, we, the employees of the So-and-So Manuhis flesh may show, no matter what facturing Company, assembled this his school term may show or his day, do request the company to cut teachers may mark his papers. That off from the working schedule one We have men in this age and man, that boy, that child, whoever half day each week, namely, Satur-

corresponding reduction for the night shift, reducing proportionately from our pay for the time thus (That cut down the opening of the plant on Saturday. They were working before that a half day. Their own suggestion was to cut off this half day and cut off their pay proportionately), whether piece workers, or day workers, or salaried men.

"Be it further resolved, That we endeavor to produce seventy thousand additional feet for the week. this in no way to interfere with Saturday morning work whenever the management finds it necessary.

I call that co-operation. I call it brotherhood of man, existing ween capital and labor. I call it between capital and labor. co-operation. I call it justice. I call it the right kind of economy. I call energy, constructively working for the benefit of all, and I call service. Those five things constitute the basis for industrial democracy: in other words, for the brotherhood of man. Justice, co-operation, economy, energy and service, put practical operation. That was signed by all three bodies and became a bill on June 21, 1921, and we save fifty thousand dollars, and the cost of operating did decrease.

The idea of democracy is covering world, and all men want it. Thank God, the man was born in this country who had the idea, and a right one at that, faith in mankind. He knew that the Kingdom of Heaven was within you and that man had faith in God and he put it on our dollars; the big thing we have done for humanity. Or do you live prior to the time of Jefferson and John Quincey Adams and Washington and these other men who risked their lives on their faith in Have we caught their fellowman. up to the spirit of 1776, or are we living prior to the time with no faith in men, faith only in our own selves, egotists, no faith in the other fellow? I saw the hands go up last night of foremen. Have you faith in your men? Have you ever gone to your men and said, "Boys, is a job that we are supposed to get out by two o'clock on Thursday. have never gotten out a job like this as fast as that before and done it right. From the office they want that on Thursday to leave here at two o'clock ,and they think we can't do it. Let's fool them. We can beat any record the plant ever had, a bunch like this." had, a bunch like this." If you say that from the heart, they will do it. If you say it from the mouth, they will not. Where do you talk from when you talk to your men? And you executives, with the entire organization. Business calls upon you to perform certain service. It becomes necessary, in order that you may profit, that you deliver good goods, on time; that you render a service that will make your customers come back to you time after time with orders. If you do not conduct your plant on a basis that will deliver that service, you do not get those re-orders. In other words, you do not get the faith of your customers. How do you get the faith of your customers? getting the faith of your own men. And you get their faith and let them in this room who are endeavoring it may be, has within him a divine day morning for the day shift, and have yours, and you will transform



# Paint Them Out!

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means more light—accuracy—better and more work—less accidents—no eyestrain—and more profits.

It intensifies every available ray of daylight in your shop and puts it to work speeding up production—for the better a man sees, the better he works. And superintendents of factories we have made bright, tell us that all their workers are better satisfied—stick to their jobs. Manufacturers must depend more and more on women workers. They will not work in dingy rooms, but flock to factories modernized and bright with CHAFFEE'S MILL WHITE.

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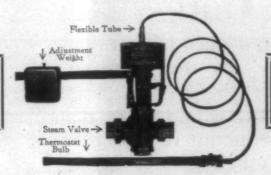
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automatically controls the temperature of the liquid. It eliminates the possibility of error that is always present with manual control. A simple adjustment sets it for the desired temperature and requires no further attention. The sensitive thermostat regulates the heat to the proper degree.



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Especially adapted to control of dye baths, assuring colors without variation or streaks; woolwashers, preventing loss from discolored, harsh, or tender wool; also size boxes, preventing broken ends and chafing, by keeping size at even temperature, avoiding boiling over or cooling off; hot water tanks; and practically any process where liquid is to be maintained at an even temperature.

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In scouring, rinsing, and washing, automatic regulation of temperature prevents harsh or tender wool.

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your plant. You will do things with set aside three days in which the spiritual power that can not be people would all stop work and condone by machine power, incarnate tinuing three days without feeding. power, power of the flesh. It is They would continue to pray, and something more than flesh that man they prayed for gold, that the skies is made of. You fathers, now get a might rain down gold. For three little closer home. Forget the boys days they prayed. No working was in the shop for a minute. Go back done. They fasted. Nothing hap-into the home. Have you got faith pened until the close of the third in your children, or do you have day, when the skies took on a cop-more faith in the strap? Which is per color, and it began to rain gold, it? Do you believe in cowhide or and the people ceased their praying very far yet beyond brute force, not and they filled their houses full, so very far lack of cunning; we frequently show sleep and they filled their wells and a lack of intelligence; we usually they had no water, and they dug show an entire absence of moral great trenches, and those holes were power. But these great times are filled with gold that was raining man-making. Thank God, we are down from the skies. But the wise broke. The conditions of business men planted wheat." An old Chinese are not as sound as seemed here last story. We are doing the same thing night by the vote. The conditions of today. Yes, literally. Do you know business by actual authority of the the gold that we have here in this government throughout this United country now? More than this country now? States is today running approxi- try has ever had before. Foreign mately forty-five per cent. I admire nations are shipping it into us as you for being proud of your plants and wanting to have a good showing, days one of England's largest bankbut you did not represent the general country, even if those high per- at a luncheon with some bankers of centages were literally true. It can this country. One of them told me There has continue that way. got to be a change, and doubting is not going to change it; faith in the old power will not change it; faith in machinery will not change it; but faith in moral power will change it. We have got to have faith in men. Elijah, after worshipping up on the mountain, came down to these people he had been guiding for years and he found them worshipping the golden calf and he threw it over and toppled it over. The Elijah of today, the business conditions of the that is our Elijah. He has toppled over half of the golden calf already, and he has knocked down fifty-three cents out of that golden dollar, and there is only forty-seven cents of it left that buys us anything, thank God. Elijah, keep on the job; jump over the rest of them. Let us have faith in man, not in gold. Why, we are doing the same thing that they did ages and ages It is pleasant to study ancient history, prior to the time when history was written. I have an old Chinese friend in New York, a philosopher whom I love to go in and because he has such a broad mind. It circulates in ages past and in the present time. It sees a de-velopment of man. He has a wonderful mind. It covers not only the world, but the universe. In his quiet way he said to me a couple of weeks ago, "Back in days that we have no date for, when stories were told from mouth to ear, and these storytellers traveled throughout the country, they were the source of the only education the people had. At times, somewhere prior to five thousand years B. C., according to our belief, it had been told that there belief, it had been told that there existed an intense unrest in China. The people, the great mass of people had been working, and day after day, year after year, generation after generation they had been working from early sunrise to late sunlive and barely enough rice and they saw some had wealth. They were so tired of work that they got to-

O, we have not evolved and went out and gathered in We sometimes show a that they had no place in which to fast as they know how. Within ten ers, one of the most influential, sat this night before last. One of the bankers of the American contin-gency said, "What are you (speaking to the Englishman) going to do when we get all the gold?" He was crowing over the English banker, and the English banker replied, "We are going to let you keep it." Do you realize what it means? Some of you are students of economics. You can keep your gold if you want it. They are through with it. Gold will probably (This is only a personal statement, but it is my belief) be demonitized within five years. Have people lost faith in gold? Yes, they have lost fifty-three per cent of their faith in it. Well, I do not bet on anything when there is fifty-three per cent against me. I will take a fifty-fifty bet, but I will never take a fifty-three forty-seven bet. The only values in life, practical values in life, lie in the things that support and make life happy, content, sociable, and they are things that please mankind. can not eat gold. You can not wear gold. Think it over. Man's service to man is the value, and we are ceasing to serve. Look over the record of plants in operation. And we are hungry for gold still in spite of all these facts. In spite of the pres-ent conditions, we want gold. Until men's minds wake up and see that gold is not their salvation and that gold is not their god, and produce the goods that make mankind comfortable and happy, when men continue to produce that from the raw materials that nature gives us, then we are rich. When we cease doing that, we are headed toward poverty I must let off of that economic stuff, financial stuff. Being very much looked into by the financiers of this country our government and our bankers, and they will not need any advice from me.

I want to tell you one story that I think I told in Silver Bay, and I They had little upon which to hope not many of you were in Silver and barely enough rice and they Bay at the time, because you will have to listen to the story twice. You will find in the conduct of your gether and agreed that they would mills and shops that there is somebeen standing burdens that the aver-

past, something that you need. It men knew that things were as they is really surprising that you and I are, the mass would come forth and have been successful, as successful say, "We will take half the wages as we have been, while ignoring the to help you out of this hole. We co-operation of the people. It is a will stick with you until hell freezes tremendlous strain on executives, over. We will co-operate, we will We have heard a lot about labor assist." You have got men like that, troubles. We are going to hear but you do not know it. They do about employer troubles. We have not know that you have had these nearly broken down thousands of troubles in the private office. They our employers. We have burdened are capable of giving you wonderful them terrifically. We have sneered support. I have seen it done. I do at them. We have slurred them, not see how we have gotten along We have goaded them. We have without the co-operation of the called them names. We have not people. You can call it industrial worked with them, and they have democracy or anything else, but go to your people and talk it over, tell age man could not bear. They have them the facts, deal with them man been sweating blood. I know it to man, and give it no name at all, They have borrowed money to fill but get together with your people. the pay envelopes and they have They are waiting to help you. I borrowed it sometimes at the risk have seen it in hundreds of thouto be true) that frequently in the get to talking with your people, you last three months sixty cents of are going to find a wonderful new every dollar that went into the pay profit in life, a wonderful new thing envelopes of his people came from you have never had before. You the trade (goods that had been sold are going to find something in busiand bills that had been paid), and ness that business never produced that forty cents came out of loans in the old way. The story will tell that he had made at the bank, and you what you will find. A man came he did not know how much further back from a town nearby, after hav-he could keep it up. He had risked ing been away for maybe a week or his own fortune and stock and col- more. At the outskirts of his own lateral to keep his people still work-town he was met by some friends ing, hoping to carry them over these who said, "Why didn't you come times. He merely told the truth back several days ago?" "What is aloud. Men have done that same the matter?" "Lazarus is dead." thing and have said nothing about "Where have they laid him?" "He it, and the employees do not know is in the tomb." "Lead me to the

thing that you have missed in the among that mass. I say that if these body is stinking." But they led Him Speak from your own heart, from to the tomb. Men always obey spir- your own spirit concerning busiitual power. They led Him to the ness; yes, concerning conditions of tomb, and He said, "Remove ye the business. Yes, when they get good, tombstone," and they removed it. too, just as frequently as you speak tombstone," and they removed it. too, just as frequently as you speak He said, "Remove the grave clothes," when they are poor. Speak to the and they removed them. And, listen inner man, and the inner man will stood life, who understood moral truth when He said, "Greater things power, spiritual power, in Whom ye shall do also." When you speak the spiritual power was dominant, to the spirit that lies covered by the that Man said, "My Father, I thank flesh of man and bring out those the that Thou hast heard me". Thee that Thou hast heard me." Lazaruses! Then we will have a na-You talk about faith. Do you and tion here that is worth while and I know what faith is? It is not the man has achieved living. faith that says, 'I believe that this thing will be done.' O that is not faith. "My Father, I thank Thee faith. "My Father, I thank Thee "Our trade exports on their face that Thou hast heard me"-before are misleading in the sense that they He had done anything. That is emphasize the money value of busifaith. And then He turned to the ness done and fail to call particular dead body of Lazarus and said, attention to the related matter of borrowed it sometimes at the risk have seen it in hundreds of thou- "Lazarus, come forth," and Lazarus production. No more important ilof their own individual homes, sands of cases. They are waiting to arose and walked. It is a great lustration of the unwisdom of igmortgages on which they have giv- assist. They do not know you, and thing. The days have not passed, noring a simple fact may be observen. I heard a man say (and I know you dot not know them. When you They are beginning. He said, "These ed than in the case of the creation." things ye shall do and more also," and for more than two thousand merchant fleet is too ample for the years we have not believed. Today I say to you, go to your people. You service represents the carrying of foremen, go to your people. You only American goods, or whether we executives, go to your operators. Speak to them, for they are tombs of flesh, back of which lie spiritual Lazaruses. Back in every man lies a spirit that has been crushed with Shipping Board may go far toward hopelessness, that has been filled successful management of the vast and permeated with doubt, ill-treathe had hardly the ability to bear, agers responsible for unemployment He suffered from ill will. He suf- of our vessels, if the volume of trade fered from being compressed, held is short of the tonnage available." it, and the employees do not know is in the tomb." "Lead me to the down, bound in; but back in there, Will how the employers have sweat tomb." "No, it is too late. He has back of that tomb of flesh lies Lazness blood. I say there is a manhood been dead four days now, and the arus. Go and speak to these people. nal. down, bound in; but back in there, William Bertrand, American Busiback of that tomb of flesh lies Laz- ness and National Acceptance Jour-

#### Our Trade Outlook.

of our new merchant marine. Our service required of it, whether such intended, as we did indeed, to participate and compete with other nations in the carrying trade of the world. The reorganization of the interests committed to it, but it ment, a lack of belief, burdens that would be unfair to hold the man-



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# Southern Textile Men Apparently In Favor of Dye Embargo

(Greensboro Daily News.)

"That the textile industry of the might dictate. South is behind the effort to secure . "Second, be an adequate extension of the dyestuffs embargo to protect fully the young dye industry which has sprung up in America since the war was proved to a remarkable extent during the sessions of the Southern Tariff Congress held in Greensboro. Both through signatures to the resolution prepared by the meeting and forwarded to Washington in the hands of influential manufacturers from the state and through personal interview with textile men present at the conference, this sentiment was strongly presented.

"Among the larger mills signing the resolution in favor of such national legislation as may be required to permanently establish the dye in-dustry in the United States are such names as the Proximity Manufacturing Company and the Pomona Mills, of Greensboro; the Rankin properties in Gastonia, including the Ran-kin, Pinkney and Ridge Mills; the Cannon Manufacturing Company, of Kannapolis; the Cliffside Mills, of Cliffside; the Durham Cotton Manufacturing Company, of Durham; the P. H. Hanes Knitting Company, of Winston-Salem; the Chadwick-Hoskins Company, of Charlofte; the have at hand, the continuance of an Greenville Cotton Mills, of Green-adequate dye embargo is quite as ville, N. C.; E. T. Carr, of Mehane; vital to Southern textile mills as it the Carolina Mills, of Maiden; the is to national safety, and I for one the Carolina Mills, of Maiden; the is to national safety, and I for one Elmira Mills, of Lexington; The Kin- am in hearty favor of it." ston Mills, of Kinston, and scores of "That an understood, if not exsmaller mills throughout the State.

"One of the reasons why the num-ber of signers to this resolution did not far exceed the two hundred signatures included was due to the fact that copies were circulated only three days prior to the final passage of the resolution before the meeting, and many who otherwise would have signed were prevented by lack of time, it is said.

"The general opinion as expressed by the textile men was to be the effect that the country owes it to the dye industry to give it adequate protection, in view of past, present and future conditions in world markets and the serious menace of German competition which openly threatens to strangle any competition from the Also these men are inclined to minimize the objections raised from certain quarters against an embargo.

"In supporting a dyestuffs embargo, I am influenced by two principal considerations," said Bernard Cone, of the Proximity Mills, of Greensboro, largest manufacturers of de-nims in the country. "First I am interested in the building up of strong native dye industry which shall be entirely sufficient for American needs. We are not in business tion exists. for next month, nor next year, but "While w for 10, 20 and 50 years to come. would consider it nothing short of an industrial calamity if Germany monopoly of the dye market safely that it is absolutely necessary that

in her hands, dictate to us such prices and dole out such dyes as she

Second, being a staunch believer in full preparedness, I am convinced of the necessity of a strong dye industry which may be called upon any moment in the future for na-tional defense. The chemists, plants and trained artisans for which Dr. Parsons, secretary of the American Chemical Society, pleaded so elo-quently during the Southern Tariff Congress, must be developed by us for future safety in time of war

"So far as any fear of monopoly in the American industry resulting from a strict embargo is concerned, may say that the experience of the Proximity Mills with American dye manufacturers has been such as to convince me that such a fear is ill founded. We are large users of dye-We use several of the basic stuffs. dyes in large quantities. We paid dearly for these in the first years of the war; but under the pressure of competition among three large American chemical plants, we have seen this war price gradually reduced, until now we are paying less than one-third the peak price, and recently the reductions have been frequent.

pressed agreement between textile men and the manufacturers who made large investments in dye plants at the beginning of the war now exists and should be recognized is the opinion of E. P. Wharton, president of the Greensboro Na-Wharton, tional Bank, at the time of the war one of the active directors of the Pomona Mills.

"While we all recognized that the men who started dye plants at the beginning of the war were in a position to make large profits on their investment so long as the war lasted, we also recognized with equal force that such profits would not justify their investment unless they were granted sufficient protection after the war to continue their plants on a paying basis. Certainly the men with whom I was associated recognized this, and we have anticipated no other action on the part of

extension of the present embargo. "From all the sentiment which I hear expressed now, there is no disposition on the part of North Carolina textile men to retreat from their war attitude. They are willing to stand by their implied support so long as the necessity for full protec-

our government than an adequate

"While we are not interested in the cotton industry, we have kept informed as to the dye it dustry in this county and Germai y for the past several years," writes G. S. Boren, of the Pomona Terra Cotta were permitted to capture our mar-past several years," writes G. S. kets and so put our dye plants out Boren, of the Pomona Terra Cotta of commission; and then, with the Company. "And therefore we know

proper protection.

Those manufacturers in Greensboro who are in close touch with the textile situation in the remainder of the South are of the opinion that mill men of South Carolina, Georgia dye, 102,000,000 of which was and Alabama will be found to be by the Interessengemeinschaft. quite as favorably disposed to a continuation of the dye embargo.

#### Shall America or Germany Make Our Dyes.

Shall America make her own dyes or be entirely dependent for them upon Germany?

Before the war Germany controlled the dye-making industry of the world. Even after war had begun it will be recalled Captain Koenig, of the German submarine "Deutsch-land," bobbed up in Baltimore one Sunday morning with his submarine with German dyes which American manufacturers eagerly snapped up.

But Germany could not keep this up, and in dire necessity for "col-ors," American business men had American chemists set their scientific heads to work out formulas for making dyes at home. Prior to that we were dependent on Germany for our dyes, although we furnished the coal tar out of which they were made. Thus necessity, the mother of invention, became the mother of the American dye industry.

Before that there had been no chance to overcome the powerful Deutsche Interessengemeinschaft backed by the German government itself and abetted by smooth-tongued German diplomats the world over. Indeed America was made believe that the United States could not make dyes. Some people still be-lieve that. And there is a constant German propaganda going out even now supporting stories that American dyes are not fast," that "fabrics dyed with American colors fade," Some unscrupulous merchants and manufacturers have taken advantage of this and when the woman or man purchases—usually has faded they say, "We are so sorry, but, madam, you know you cannot depend on those American dyes."

The facts are, according to American chemists, that American colors are just as fast as any "made in Ger-many." One of the highest credits to American science and industry working together, scientists say, is that in four or five years the Americans have built up a dye industry that is producing some of the best colors to be had in the world, and this in the face of the flercest opposition, for Germany will do almost anything rather than lose her dom-ination of the dye industry.

Before the war, the United States bought on an average over 43,000,000 pounds of German dyes amounting to over \$9,300,000. China was the second largest purchaser municated with the Bureau, is using from Germany. Now Great Britain, cost of living figures in the adjust-France, Italy and Japan have either ment of wages, it will be appreciatingosed an embargo against German ed by the bureau if he will write to the United States and China as the him of that fact.

our infant dye industry have the only two big dye purchasers without protection against the powerful German dye trust. The reason Germany is fighting so hard for her dyes industry is that last year she produced over 103,000,000 pounds of dye, 102,000,000 of which was made

It isn't dyes alone that are threatened by the German trust for out of dyes making-the coal far industryare derived a thousand and one other things valuable and even neces-sary to our life. Some of those are (By Thomas R. Shipp, Washington, drugs of almost every kind. That is D. C.)

Sary to our life. Some of those are those are those of those are the reason Germany has heretofore. the reason Germany has heretofore supplied America with so many kinds of medicines which it was thought could not be obtained elsewhere. Other things coal far produces are paints, roofing material, explosives, gases, road binders, motor spirits, photographic developers, disinfectants, and all kinds of perfumes, besides every color of the

> The war taught America that she could make all these herself and thus has been built up an industry in which hundreds of big and little concerns are now engaged. Besides all this, the secret is now out that it was on account of her dyes industry that Germany was able to turn out so much explosives, gas and various kinds of substitutes, at which the world marveled. In fact, America was just ready to match Germany in her own chemical field when the war ended.

> The opposition to the protective embargo is made up largely of importers of German dyes who desire to purchase at a lower price. But the cost of American dyes is coming down as experience in dyes making increases. The expense to the individual is low anyhow. The cost of the dyes in a dozen pairs of socks is about two cents; in a suit of clothes only fifty cents. If the dyes cost nothing the price of the clothing would remain the same.

Now the question is, shall all that American industry has learned to produce be scrapped? When the war ended 184 American dyes plants were ready to go right on as necessary industrial organizations in time woman-brings back a fabric that of peace. This number has increased now to 214 with an output worth more than \$63,000,000 a year.

#### Wages Scales and Living Costs.

The Department of Labor, through the Bureau of Labor Statistics, is making a study of the methods of adjusting wage scales, and concluding collective wage agreements where cost of living figures enter into the wage adjustment. To that end, the Bureau of Labor Statistics wishes to communicate with the various companies, members of arbitration boards, labor managers, or others who are using cost of living figures in the determination of wage awards.

If any reader of Southern Textile Bulletin who has not already comdyes or a licensing system to pro- the Commissioner of Labor Statistect their own dye industry, leaving tics, Washington, D. C., and inform



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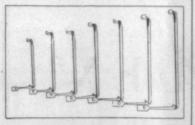
Southern Office 511 Masonic Temple, GREENVILLE, S. C. Hampton Smith, Sou. Mgr.

# LOOM FIXIN

Written exclusively for Southern Textile Bulletin by "Old Fixer", a man who has had long & varied experience in this work

10-The Close Shed Head Motion. Figure 1 is an illustration of the mechanism of the close shed head motion. The close shed priciple of weaving, like the open shed priciple explained in the last article, has been brought to a state of perfection. There are a few special lines of textures that may be woven to advantage on either one system or the other, but as a general rule either system of weaving answers all practicable purposes for any line of woven fabrics. In the close shed system the threads of the warp are brought to a common center at the time when the reed driven the filling This is accomplished in a simple way as explained in the diagram. When the riser ball of the harness chain E lifts the finger B of the harness jack A, the notch of the finger engages with the knife plate D and the action of this knife plate lifts the harness by moving the jack backwards the distance required in the shaping of the shed. In the event that the harness chain carries a sinker at the time, the finger is not lifted, and the notch engaged with the other knife plate at C. As this plate moves in the opposite directica from the other plate, the harness jack is moved forward towards the center of the loom and consequently the harness itself is lowered. The mechanism of the head motion, operated directly from the main shaft the loom, brings the two kn fe plates to a common center at each revolution of the loom. Consequentall of the harnesses are in a common line with the warn threads when the lay beats up as the shed is closed at the time.

The adjustment of the timing gears of the head motion should be governed by rule. The shed should open as soon as the lay begins to



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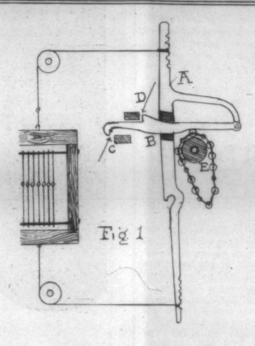
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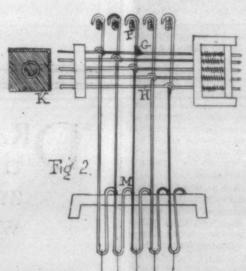
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in this movement, the shuttle may getting into its box and the loom will skip over the selvege and fly out. slam. The advise of an experienced The threads at the edge of the warp, boss weaver under whom I worked not being able to open in time to at one time was to adjust the mechelear the shuttle, will be chaffed by anism of the head motion, picking the frictional. the frictional contact and often motion and in fact all parts of the times broken. If the sued is timed loom according to rule. I realized to close too soon, the result will be that he was right many times. He like that in the open shed loom, used to talk to the fixers of the de-

back off so as to have the shed full The warp threads will close too open when the shuttle starts to enquickly on the shuttle and act as a ter the same. If there is any dalay brake and the shuttle will be late in

partment frequently on the subject and it was not long before he had us carrying a note book in our overalls pocket in which to check off measurements and rules for the timing of the mechanism of looms. We ridiculed the idea at first, but when we began to see the advantages of knowing just how many inches or fraction of inches should be allowed for the setting of a picking shaft shoe, or the timing of the harness or box motion, we kept up the practice. I have one of my old note books with me now and see by it that under the advise of this overseer that it is liberally marked with rules for setting practically every mechanical part of the loom.

If a man begins making notations of this character in a note book he is surprised to find how soon he ac-cumulates a lot of useful informa-

#### The Jacquard.

The jacquard head motion is used in the weaving of certain lines of intricate patterns on cotton cloths and should be included in this summary of head motions for looms. type of shedding mechanism is shown in figure 2. This form of weaving can be classed under two heads: 1, the mechanism for producing one repeat of the design cut on the cards, and 2, the harness which reperats the design produced by the cylinder and the cross and upright wires from one side of the fabric to the other. In this type of head motion there are no pattern chains with riser and sinker balls, but in place of these perforated cards are used, cut with the required holes for producing the woven pattern. These cards are strung together and are carried around and around on the cylinder The upright wires are marked G and these are acuated by the cross wires H as the two kinds of wires are connected with a link joint as shown. The griffe bars of the head are designed on a plan similar to the knives in the close shed loom, and engage and lift the upright wires by means of the hooks as at F whenever the springs on the cress bars at the right push them over the bars. A blank in the card on the cylinder K forces the cross wire back when required in forming the pattern, and then the upright wire does not engage with the griffe har and remains down.

Therefore, if a blank card is pressed against the cross wires, or needles the hooks will of course be pushed back and no contact will be made with the griff bars resulting in an empty lift when the hars are raised with the revolution of the loom. But if the pattern card is perforated according to the design of the fabric in process of weaving, then some of the needles will be pressed forward and some backward and the hooks will engage with the griff bars accordingly and the desired pattern will be woven in the loom.

(To Be Continued)

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# Remedies for Dyehouse Troubles

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#### CHAPTER VI

MISCELLANEOUS TROUBLES

"Slatey Shades": It ocasionally happens that a mill whose sulphur black shade has been good, begins getting "dead," lusterless, slatey appearing black shades. Some of the causes and remedies for this are as follows:

CASE No. 1-BAD SULPHIDE

Bad sulphide can cause the sulphur black dyer more trouble than any other chemical he uses in his dyeing. If the sulphide loses its solvent power due to exposure to the air, or if it is impure to begin with, all the dye is not dissolved and the color of the goods will be poor. When slatey goods appear, examine the sulphide first of all. If it is grey, ashy, porous, and of various colors, discontinue using it.

The best sulphide to use is in a thin chip form and should show a dull reddish brown color when broken. Although other forms of sulphide are used with complete success the writer has always

preferred the chip.

CASE No. 2-HARD WATER

This is another cause of slatey dyeings as well as bronzed dyeings, and where the mill is using well water or other unpurified water, it is well, to look into this point whenever slatey dyeings are met with.

The exact reasons for this result with hard water would be difficult to state. It has been sufficient for me and will be for most practical dyers to know that hard water can cause this trouble.

If the dye, sulphide, soda ash, concentration of the bath, and accuracy of the twaddle have been found to be correct, investigate the water supply and where possible change over to city water or purified water for a few runs. This will quickly show whether or not the water is at fault. Case No. 3—Formaldehyde or Acids in the Bath

In one instance the writer was called to a mill that was getting slatey dyeings, and found that formaldehyde was causing the trouble. It hap-

pened as follows:

The mil lhad been using direct black after treating same with formaldehyde and acetic acid. The after-treating was done in the dye machine. This is the general practice, but in this case the dyeing machine was of wood and the chemicals mentioned soaked into the machine. This did not affect the dyeing of direct black but when sulphur black was used the trouble began.

After reporting at the mill I examined the dye and sulphide, soda ash and twaddle. Finding all to be satisfactory, I threw away the old bath and began a new one. The first dyeing was finished late in the afternoon and seemed all right, so the liquor was pumped into the stock tank (also of wood). The following morning we began cur second run and when it was finished we found a machine full of the slateyest, deadest looking blacks imaginable. Then we began to investigate and question. Finally, I got a good look into the stock tank and also a good smell of it. Formaldehyde was the first and only noticeable foreign cdor, so we had both machine and tank boiled out with caustic soda several times.

When we again began work some time later the dyeings ran satisfactorily and the trouble was overcome.

Any kind of acid in the dyebath will cause the dye to be ruined. It loses all its coloring power and is precipitated. It is seldom, however, that acid gets into a bath by accident and as seldom, or more seldom, by intention.

CASE No. 4—EXCESS CONCENTRATION

Excess concentration is due to the addition of too much salt usually, but can be, and is, also caused by too much dye and the other ingredients. This can not occur when the twaddle is used properly. but when it does occur it will cause either bronzy or slatey dyeings. It causes slatey dyeings as fol-When the bath gets too full of salt and aye and chemicals, and becomes what is known as a saturated solution, precipitation sets in and the dye is the first to "go down" or precipitate. The result of "saturating" a solution, or of making a saturated solution, can easily be seen by filling a glass with fresh clear water and then stirring in salt, sugar, soda ash or any other convenient material that is at all soluble. At first all the soda ash, say, will be dissolved but, as more and more is added, it will become harder and harder to dissolve it all. Finally it will be found impossible to dissolve it all and soda ash will be seen on the bottom of the gass. No amount of stirring will dissolve it now.

CASE No. 5-Too LITTLE DYE

This would seem to be a very obvious cause of slatey dyeings, but it is sometimes overlooked. Naturally, if too little dye is used it will be impossible to produce a good full shade.

CASE No. 6—Poor Dye

This is another obvious cause that is sometimes overlooked. Some sulphur blacks simply will not give a good full shade no matter how much dye is used. This needs no further explanation.

CASE No. 7—Too Short a Period in the Dye Bath

Sulphur black should dye for from an hour to an hour and fifteen minutes. If the time is cut down too much the dyeing process will not be completed and weak, slatey shades will result.

Case No. 8—Dyeing at Too Cool a Temperature Sulphur black dyeing should be carried on at a gentle boil or just below a boil—say 195° F. to 200° F. The gentle boil, however, is probably best and easiest to maintain. In winter weather "steam" may be seen rising from a bath when the bath is far below the boiling point and in th's way mislead the dyer.

#### CHAPTER VII

UNLEVEL DYEINGS

By this title I mean dyeings that are not bronzed or slatey, but dyeings that are of good shade on one part of the goods and of poor shade on other parts. This is rather vague, so I will explain more fully below:

CASE No. 1—Goods Packed Too Tight in Machine

Although too much packing in the machine, or overloading the machine will cause bronzed dyeings and slatey dyeings as explained under these two chapters. It is much more likely to cause unlevel dyeings. The goods being so closely pressed together tend to prevent the dye from penetrating them properly. One end of a piece may be so placed that it gets well penetrated while the other (Continued on Page 23)

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Convenient Schedules Attractive Service

Inquire:
R. H. GRAHAM, D. P. A.
207 West Trade St.
Charlotte, N. C.

#### MI - CLEANSER

The Perfected, Non-Soluble, Cleaning, Polishing, Cleansor, Deodorizing, Scouring and Scrubbing Powder. "Six in One"



Your Mill Supply House will furnish you Mi-Cleanser, or order direct from the factory.

Champion Chemical Co.

Charlie Nichols, General Manager Asheville, N. C.

# Can McMahon Make Good?

# Time has come to quit stalling-Mill Workers want support that was promised them

Seven weeks ago Thomas F. McMahon told 8,000 cotton mil workers that their wages had declined to a greater extent than the cost of living and, having made promises of successful direction of such financial assistance as would at least provide them sustenance while they were out,

ordered them to strike.

Seven weeks have come and gone and the workers have lost more than \$750,000 in wages. Their funds and the funds of their local unions have been exhausted. Cotton mill workers and unions in neighboring cities and towns have helped with contributions, but these funds have been exhausted and in Charlotte alone an indebtedness of approximately \$4,000 has been made with local merchants in order to provide the necessaries of use for the families of the strikers. In spite of this help and action of the local leaders in going in-to debt to prevent suffering, there has been more suffering. There has been un-dernourishment of numberless children, many of whom may be permanently hand-icapped as a result.

Meanwhile what has McMahon done? He has made numberless promises. When he returned to Charlotte recently and was asked if he had "brought the money" he replied in the affirmative. But if he "brought the money" those who are needing it so desperately have not seen its

If there are 8,000 workers on strike (and this is McMahon's estimate) it will require \$48,000 a week to give each striker \$6 per week. For the seven weeks that have already gone this would amount to \$336,000. This is the rate of relief the workers were led to believe they would receive in the event of a strike—this is what they have anticipated these years or months they have paid dues into Mr. McMahon's organization. It's a poor rule that works only one way.

Since Mr. McMahon's recent return to Charlotte he has done nothing but make promises and stall and attempt to muddy the water by working upon the feelings instead of the intellect of the workers. He tells them they must not listen to outsiders and cries "self interest" when anyone attempts to counsel the workers. That's what he'll say when he reads this.

But Mr. Worker, get this: Are Messrs. McMahon, Dean and Etough disinterested parties?

Are they of your people?

When you are going hungry or your children are undernourished, do you think that Mr. McMahon is curbing his appetite and suffering any discomfort or inconvenience?

The Facts of the Situation.

The real facts of the situation are these:

The reduction in the wages of local tex-tile workers has not been in greater pro-portion than the decline in the cost of liv-

The wage reductions of the workers who are striking have averaged not more than 38 per cent and the largest reduction in any class of textile labor in the Charlotte

The reduction in the prices of staple food thing commodities has been not less. than 50 per cent, according to the state-ments of Charlotte grocers and other deal-ers who have recently been quoted in newspaper reports and who have dited

The same situation is true with regard to food products. "The table of the family in average circumstances can be supplied today at one-half the cost that would have been required for the same products a year ago," declared one grocer and others supported his statement.

#### Up to McMahon

It is distinctly up to McMahon to make good on his promises to the workers. They will no longer be deceived. They are tired of his hot air and stalling. Each one knows how much his wages have been reduced. He can very easily compare the prices of the things required to support his family with the prices of the same products a year ago. He can readily see that not only him-self, but his neighbors, his grocer, his city and the industry of which he is a part are

heing injured.

He will not be "bulled" any longer by McMahon's suggestion that he "must not only go hungry and suffer but face the jail or chaingang, if necessary to win." He knows that's rot. He is not a criminal and there is not the slightest danger of his facing jail or going to the chaingang as long as he conducts himself as a good citizen should. Mr. Dean's implied advice that he steal is equally unacceptable to the worker. The average mill worker in this section is an honest man, and an American citizen who respects the property rights of others just as he expects his own property rights to be respected. If he feels that his wages are too low he may get other work, but he won't steal.

### Southern Textile Bulletin

# McMahon Must Not Leave!

It is reported that you intend to leave Charlotte Friday for New York Don't This leads to the question: do it. Mr. McMahon.

You have no right to leave Charlotte until you do something definite to relieve the hunger and suffering of a considerable section of the cotton mill operatives whom you have thrown out of employment through your misrepresentation of conditions and promises.

If there are 8,000 workers on strike, as you claim. \$48,000 will be required each week to give each one of them the strike benefit to which they are entitled. Even this sum would not provide even the actual necessaries of life for

If you cannot give this relief, you knew when you called the strike that? you would not be able to give it and you deceived and betrayed the mill operatives of this section. If there is money in the treasury of your organization, placed there through the collection of monthly dues from mill operatives, the atrikers here are entitled to it and you are cheating them as well as deceiving

In sending John Deane and Harry Etaugh to solicit donations from unions and workers elsewhere in the South you are further "stalling" and aiding your get-away.

Wages in practically every Southern cotton mill community have been reduced as much as they have in Charlotte, and, according to your statement of conditions in these communities, you can not hope to secure sufficient contributions to feed the hungry women and children here or to prevent the disease and misery that are increasing rapidly here as a result of undernour-

A strong man stood bowed behind a store in North Charlotte yesterday and cried because of the hunger and suffering of his family. At home his wife and children wept bitterly because of their hunger. This man declared that he wanted to work to prevent his family from starving, but that he would be beaten by an element of strikers if he

are others. And you are responsible.

What has become of the dues these people have paid into your treasury? Why are they not receiving the strike benefit to which they are entitled and which you promised them?

When the striking operatives realize the true facts of the situation they are going to repudlate you, Mr. McMahon, and if you should happen to be present. they are going to make you feel uncomfortable. You know and have known from the first that this strike must fail just as those failed that your crowd called and ran at Rome, Griffin, Atlanta and Columbus, Ga.: Greenville and Anderson, S. C.; at Knoxville, Tean., and at Troy N. Y.

#### The English Wage Settlement

The following statement of the settlement of the big Lancashire wage question in England, taken from the Cotton Factory Times, the textile union organ in England, may interest you, Mr. McMahon as well as the operatives of cotton mills in this section, on strike or at work:

Have you told the operatives of this section anything definite about the English wage reduction? Have you told them that the mills in which they work must compete with these mills where the wage reductions are 70 per cent? Have you told them that commodity prices are higher in England than they

Southern Textile Bulletin

TITT Y 21, 1921.

Reproductions from specimens of advertisements published in the daily papers at Charlotte that were used in the publicity campaign directed against the union

# Strike Situation Today

It is apparent that the backbone of the textile strike is the desiro of a certain element of the strikers to live this summer and fall without working.

In order to promote the organization of the union and to secure the fat initiation fee and dues which mean so much to them, Thomas F. McMahon and John Dean held out to the workers a definite promise of reward in the shape of a \$6 per week atrike benefit in the evant of a strike. Hence an element of strikers, being not averse to loaning for a few weeks or months during the summer, fell readily for the plans of the agitators for a strike.

The International having fallen down miserably upon what its officers had led the strikers to believe they would receive, there was much discord in the camp resulting from the lack of funds until the agitators, in self-defense, made a mighty effort to enlist the charity of other workers and of the public generally in behalf of the strikers.

We now have the speciacle of several thousand strikers living on the charity of other workers whose wages are no higher than the wages that they might be receiving themselves if they did not prefer idleness; and living in the houses of their former employers at an average rental of not more than \$5 per month, with water and electric lights furnished a rental that is probably not more than 25 per cent of what they would pay for the same house renting from anyone except their employers.

In justice to the workers as a whole we are frank to say that we believe that 75 per cent of the workers do not wish to live on charity; that they would prefer to be earning their livelihood as other honest men and women do; but the element that does desire to loaf and play cards and live without work are still controlling the situation.

No one any longer, in the face of the facts and figures that have recently been published, has the hardihood to deny that the cost of living has declined to a greater extent than wages in the textile industry...

No one any longer can deny that the products of the mills are being sold today at a greater decline from the peak prices than today's wagen are from the peak wages paid in the textile industry.

Even the professional agitators have backed off the wage argument and are seeking other grounds as a basis for continuing the strike At the beginning, believing that they had the atrikers effectually hoodwinked, they based all their arguments on wage reductions, declaring that wages had been reduced to a greater extent than the products the workers made and to a greater extent than the cost of living had declined. Yet we have today raw cotton and cotton products on a pre-war basis, with wages in many instances 100 per cent higher than the pre-war basis and in all instances much above the old basis.

The professionals are still "stalling" and the element of strikers which prefers loading and charity to work and independence is still in the saddle in the striking locals. Meanwhile an important industry is suffering, the community is injured and business in the city of Charlotte alone is suffering a loss of \$100,000 a month.

### Southern Textile Bulletin

# The Concord Situation

Trouble Is Not Between Employer And Striker, But Between Men Who Want To Work And Those Who Want To Prevent Them.

In the deplorable situation at Concord today two facts stand out:

t. The trouble has been, not between the Locke Mill and its employees, but between employees of that mill who desire to work, and trouble-makers and agitators, almost entirely outsiders, who are attempting by force to deprive the workers of their constitutional rights.

2. The lack of firmness upon the part of vacillating chief of police and sheriff led to a contempt of local authority and consequently to more lawless and flagrant violations by the tools of the agitators.

The employees of the Locke Mill, which had been closed down for six months and had not evidenced any desire to resume operations, held a meeting about two weeks ago to discuss the matter of returning to work if the mill would give them employment. The agitators "framed" the meeting. After a speech in which he defamed, abused and vilified anyone who had any thought of returning to work. Harry Etaugh took charge of the meeting and invited all who were in favor of staying out to stand up. One-third of those present, cowed and fearful, stood up. No opportunity was given for a similar expression by those who did want to return to work, but the announcement was made that the employees of the Locke Mill had voted unanimously against returning to work.

Disgusted with the tactics of the union leaders, more than 200 employees of the Locke Mill, following the farcical meeting of the union, made direct application to the mill management for work. They were told that the mill would not be re-opened unless there could be assurance that there would be no disorder.

The next step was an appeal to the chief of police of Concord by the men for protection, a delegation of 40 or more men demanding this protection as their right or the alternative of having their families fed by the local authorities in the event this protection was refused. The protection was promised. The mill re-opened its doors, and the employees returned to work

There was no disorder the first day, but when the agitators saw how large a majority of the workers had reached the point where they would no longer be intimidated and prevented from work by mere talk they adopted other tactics. From jbes, jeers and curses the trouble-makers proceeded to block the entrance to the mill grounds and they were encouraged in their defiance of the law by the action of the chief of police of Concord who in the presence of the attikers stripped the badge from apparently the only officer who attempted to do his duty.

Thomas F. McMahon declared in a speech at Concord (made for public consumption) that anyone who desired to return to work might do so without interference from any union man or striker. John Dean, Harry Etaugh and E. F. Callahan, lieutenants of McMahon, spent most of last week in Concord and were on the sidelines. The public will be exceedingly-hard to convince that the lawlessness upon the part of strikers, most of whom, be it said, were not from Concord was in the face of their protests or even without their consent and encouragement.

The situation at other mills in Charlotte and Kannapolis is not far different from that which existed at the Locke mill just prior to the resumption of work. The majority of the men want to return to work.

They recognize the fact that the cost of living has declined more than their wages were reduced, and that the prices of the products of the mills have declined to a greater extent than their wages.

They have realized that they have been duped by professional agilators whose livelihood is dependent upon the amount of trouble and discord they are able to stir up, and that there is no hope for any settlement through the efforts of these agitators or of "business agents" whose comfortable salaries will cease when work is resumed.

Their families are undernourished and they have anguish of mind and body, but they are afraid to defy that element which promoted the strike and is still controlling the aituation. They are even afraid to express themselves publicly, many of them.

There can be no general resumption of work in the textile industry in Concord, Kannapolis and Charlotte until the workers realize that they will be fully protected in their constitutional right to work for their living, without interference, abuse and threat either from professional strike promoters or from any others who desire to dicfate to them and to their employers.

. The fight at Concord today is not between the strikers and the mills, but between a peaceable, honest and industrious majority of men who want to work, and a turbulent, loud and lawlessly inclined element which, in face of Constitution, statute and common law, assumes the prerogative of dictators to prevent honest men from working to support themselves and their families.

And it is this same element which stands in the way of a resumption of work in the mills at Charlotte and Kannapolis, which is responsible for the idleness of thousands of workers with the consequent loss of more than \$2,000,000 in payrolls, for the hurt to an industry and to the communities in which the workers live.

Southern Textile Bulletin

AUGUST 15, 1921.

AUGUST 2, 1921.

methods in the Charlotte-Concord-Kannapolis strike. This series of advertisements were used to give the public a real insight into actual strike conditions.

# Practical Discussions by Practical Men

What Is the Best Way to Move ground cards for nine years of my clean tallow, a fine grease for bear- of them have ground cards them-Machinery?

Editor:

14

We have to move some of the machinery in our mill, or rather in the same room and want some advice on the question.

We have 2 cards, 3 slubbers and 5 speeders to move about 75 feet in the same room. What is the best way to move them as they now

We also have 18 spinning frames to move in like manner. We would appreciate it if some one will give us information as to the best way to them without dismantling Moving.

#### Grinding and Setting Cards.

Editor:

life, and I believe that the experience that I have gained will probably be of some use to other grind-

First, strip your card-out good and ean. It is best for the grinder to do this, for then he will know that it is clean. Let it run for two hours. (Take a card making 165 revolutions per minute. The flats will go around about every 35 minutes. give your flats and cylinder plenty of time to get clean.) Then stop your card, and give it a good clean-Next, take your flyings out from under the back and front, then take an old broom, and brush your screen off good. Get all the tags of cotton out from under it, then remove your doffer gear. See that all the bearings have plenty of fresh tallow in them. I like the tallow, because it doesn't heat like oil, if it I have just been reading some of gets on your clothing. Most mills your articles in the Bulletin on use Albany grease of a very low "Card Setting." If you will allow grade, and very often it will jell inrue space in your valuable paper, I stead of melfing. I find that by tak-would like to give some ideas on ing an A-00 non-fluid oil, and mixing grinding and setting, as I have it with an equal part of some good

ings can be obtained. Every grinder should turn the inside nut at least once, so as to prevent the doffer from working into the cylinder.

Next, brush your doffer out good and clean. I find that by closing the stripping door while cleaning the doffer, it is much easier to clean your cylinder. Then put your rollers on, setting your cylinder roller first. If you are grinding on a 110 set it to a medium, but if is a 100 wire, set it to where it will strike fire about every eight inches. That will give you a good point to last till you get back-unless something happens to it. A grinder should be very careful, for he can grind a point off, as well as on.

Next comes your drum. A grinder ought always to see just how his drum is grinding. Just take a piece of wet crayon and mash it into a flat, and when the drum passes over it, he can see where his drum is hit-If it is grinding too much on the heel, or toe, it ought to be adjusted, for dull flats will cause bad work. If I go into a mill to see what kind of grinder they have, I always look at his doffers, for they will tell the news. So be careful to keep your flats good, and sharp, and

Some mill men have asked how often a card should be ground. The probably causes the loss of best answer that I can give is never to let a card get to where it needs grinding, for if you do your job is in a hole. A grinder having 50 cards which is about the average job on a 40 or 45-inch card, should be able to keep them in fine shape by grinding two cards each day. Of course a card can be ground in two hours, but I find that the "speedy grinder generally grinds them dull as often as he makes them sharp.

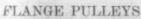
I find that if a grinder has his cards in first-class shape, it will be better to grind his doffers every other time, for common sense teach you that the doffer doesn't do anything but deliver the sliver, This will also save the doffer. I once ground on a job where the wire on the doffer was ground down to the knee. Grinders should watch this, and ask their overseer about it, for this is a mighty expensive machine. Many grinders don't seem to care when they ruin an expensive machine, but I find that it is a pretty good metto that if you don't look out your company, your company won't look out for you.

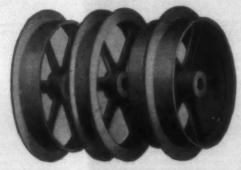
Next comes the settings. you ever stopped to think that there are 18 settings to a Petty card, and that every one is made to set to a gauge. There are not two overseers in the country that set alike. Some

selves, and some are like the joke I heard once on the fellow that went to church, and got his wife to let him hold the baby. When the preacher took up the collection, he would always pinch the baby, and that would give him a chance take the baby out. When you talk to a carder who has never ground, he will always pinch the baby. On a Petty card, set your three back stands on a tight 12. Set your two front stands on good tight 10. That will give you a medium 10 on your back, for your cotton is raw, this will take care of your clothing. Set your front plate to a 29, to where it will drop out. This will give your flats a nice web. Next is your back plate, that governs your draught. Now, you can save your company a lot of good cotton here, or you can waste a lot. There are a lot of mills that lose a great deal of their profits in their fly-box. Set this plate also to a 29, top and bottom, and you will find that this is a good setting. Next is your doffer. I find that if a grind-er will loosen his screws that hold his doffer down before he sets his doffer, it will avoid a kink in his setting rod. A great many grinders will set his doffer without lossening his bolts, and very often his doffer will vork in to his cylinder. This causes it to face his cylinder and doffer, and his card's production for a day or a day and a half, as it would take that time to grind it off. Set your lickerin to the cylinder to a 7. Set your mote knife bracket to a 25 angle. That will let your mote knife come in contact with the point of your wire on the licker-in, for the point machine. This is why all grinders should do their best to try to set their cards just as close as they will bear, without injuring the clothing. Every grinder should keep his job ready for inspection, and ashamed for the overseer to look it over. Go to your overseer, and get his ideas, and putting yours with his, you can improve your work. You have got to study a card and get grinding into your head before you can ever make a success. what my father used to tell me, and he ground cards for twenty-seven years at the Pelham Mills. He had the pleasure of wearing out two sets of cards before his death. I think that if there is such a thing as a carries the mote, not the side. Every grinder ought to see that his knives are good and sharp, and all of the burrs kept off, for that will cause the staple to hang and jerk in, causing lumpy work. Have you ever stopped to think that the card is the

ha







Every Cotton Mill has use for some type of Flanged Pulley and we are prepared to furnish promptly, any type that you may need.

#### The WOO Line

of POWER TRANSMISSION MACHINERY, is the result of 63 years of studied experience upon this one line only. We offer you the benefit of that experience in the service of our Engineering Department which is yours for the asking.

T. B. Wood's Sons Co. CHAMBERSBURG, PA.



POWER TRANSMITTING MACHINERY

Spartan Sizing Compound Co.

WITHERPSOON & WITHERSPOON,

SPARTANBURG, S. C.

Manufacturers of Spartan Compounds, Tallows and Gums

only machine that really cleans the

cotton. Of course the picker takes

but the card is the main cleaning know that if it is started right it perintendent. man knowing a card, he did. Next will end up right. Anyone can eat is the setting of your mote knives. I a meal after it is prepared, but very grinders and find that if you will set your top knife to a 10, and your bottom knife to a 7, you will get the best results, for every mote you can stop there you will find it better on your flats.

Next comes your feed plate. There has been more talk about this setting than any other setting about a card. Some say 7, some say 10, some 12, some 17. I am not going some 12, some 17. to give any special setting on this, but I am just going to give you something to think over. Doesn't common sense teach you that the more short lint you take out the better breaking strength you will have. Most of our mills run local cotton, about seven-eighth. The closer you have your feed plates, the more short lint goes through your cards and flies over the room on your doffer caps, and on your steel plates, while the farther away you can get it without injuring your staple, the better it will straighten the staple, instead of jerking lumps in it. Now, just try this for your own benefit, and you will find that, providing that your licker-ins are sharp, the short lint will stop in your flybox instead of on the floor. know that it has to come out somewhere. Next comes your screen. Have the lip of your screen two inches from the edge of your back plate. That is the distance it should be. That won't crowd your work and cause cloudy work. Have your screens in good shape. Every grinder should take his screens out once every year, and polish them up with soap-stone, and see that none of his ribs are loose. But he should examine this every time he grinds one, for if a rib comes loose, and drops down it will cause the flyings to jerk in and jam the cylinder, causing bad work. Now to set your sereen. I find a good set your back to a tight 29, set your back to a tight 29, and I find a good setting is to front to a button of a gauge. course the farther away you your front screen, the less good of ton falls under your doffer. Now do not want the readers of this per to think for a moment that claim to be an expert grinder, but will meet any of them half way. N don't understand me to say that is the only true setting on a for every grinder doesn't set I ground for two men once. wanted his feet plate set to a 4 said he could get better be strength, at that than any oth tings, while the other wanted to a 10. The first one had bee to a 10. The first one years, a seer for twenty-five years, T other about twelve years. one sa'd the setting point have anything to do with the ing strength. That shows th ence in two men. I just wrote this to get the grinder tion. I want to see the tin when all the card grinders together once a year. Why do this. The carders do weavers do it, and the spi If no more than discus tings, for we know that the get our cotton, the be cloth will look, and the be price our mills will get for

a meal after it is prepared, but very few can prepare one. It is up to the card grinders to clean them, and if he will stay on his job, and study his you for your space, I am, cards, and try to improve his settings, it will show up in the cloth room. Now, if you don't believe this

out all the big stuff and some little, the better wages we will get. We just ask your overseer, or your su-

Hoping this writing will help some grinders, and help to get the grinders to pulling together for better work in the future, and thanking

W. B. Henderson. Monaghan Mill, Greenville, S. C. Safety First.

"Cohen, I've lost my pocketbook." "Have you looked by your pockets?"

"Sure, all by der left-hand hip pocket.

'Vell, vy don't you look in dot?" "Because if it ain't dere I'll drop



# The Most Economical Roofs for Mills

It is safe to say that no other feature of mill construction is so well standardized throughout the country as the roof.

For whether it be a New England paper mill, a Western flour mill, or a Southern cotton mill, if the building has a flat roofdeck it is almost sure to be covered with a Barrett Specification Roof.

The great popularity of these roofs is due to their sound economy. Unequalled durability, coupled with moderate first cost, and a maintenance

roofer and carefully supervised by an experienced Barrett Inspector.

Under the Bond, the owner is absolutely proec ed against maintenance expense until October, 939. And judging from past experience, it is practically certan that no repairs will be required until many years after that date.

See that your roofing contract calls for a Barrett Specification Bonded Roof. Then you'll be sure to get a real Barrett Specification Roof, with free roof insurance for the 20 or 10 year bonded period

Full details regarding these Bonded Roofs and copies of The Barrett Specifications sent free on request.



# Virginia Iron, Coal and Coke Company

Miners, Manufacturers and Shippers of

### COAL AND COKE

ANNUAL CAPACITY 2,000,000 TONS



IMPERIAL



TOMS CREEK

Gas, Steam and Domestic Coal Foundry and Furnace Coke



Steam and Gas Coal Foundry and Furnace Coke

General Offices: ROANOKE, VA.

Address: J. F. HUNTER, General Sales Agent

## **Personal News**

L. M. Odell has accepted the position of overseer of carding at the time has been overseer of No. Dilling Mill, Kings Mountain, N. C.

R. H. Dallas is now overseer of room also. carding and spinning at the Green-ville Cotton Mills, Greenville, N. C.

Aubrey Motz has resigned as su-perintendent of the Roswell Cotton Mfg. Co., Roswell, Ga.

A. C. Pittman has accepted the position of overseer of carding at the Hart Cotton Mills, Tarboro, N. C.

J. W. Kohn has resigned as over-seer of weaving at the Hart Cotton Mills, Tarboro, N. G.

J. R. Woods has been promoted from overseer of spinning to super-intendent of the Roswell Manufacturing Company, Roswell, Ga.

Will Griffin is now second hand Mill, Red Springs, N. C. in spinning and winding at the Greenville Cotton Mill, Greenville,

C. W. D. Halsey, of New York, has been elected to the board of directors of the Panola Mills, Greenwood, S. C.

J. W. Fernander, of Porterdale, Ga., has accepted the position of night superintendent of the Ozark (Ala.) Cotton Mills.

Walter B. Pratt of Charlotte, N. C., sailed last week for England where he will spend several weeks at Joseph Sykes Bros., for whom he is to be Southern representative.

Frank L. Craven, who for carding at the Norwood (N. C.) Mills, now has charge of the No. 2 card

J. C. Upshaw, secretary of the Covington (Ga.) Mills, is temporarily secretary of the acting as superintendent of that mill.

Joe Branch is now second hand in arding at the Greenville Cotton Mills, Greenville, N. C.

James E. Shaw has resigned as overseer of carding at the Cowpens Manufacturing Company, Cowpens, S. C., and accepted a position in the carding department of the Hooper Mills, Baltimore, Md.

W. S. Moore has resigned as overseer of carding and spinning at the Efird Manufacturing Company, Albemarle, N. C., and accepted a similar osition at the Red Springs Cotton

N. Y. Harrison, who recently resigned as superintendent of the Covington (Ga.) Mills, a position he held for eight years, is to leave the mill business to become a traveling salesman. Mr. Harrison has been a mill superintendent for 20 years and is well known in the South.

#### New Textile School Opens.

The textile training school established by textile manufacturers in Chattanooga, Tenn., has been opened with a looping department. Other departments will be added until the school gives a complete course of instruction in textile manufacturing. The looping classes are schools particnularly for the better class of between the ages of 16 and 20. ages will be paid during the of training. Cliff Campbell is atendent. A location on Main

has been secured.

MYCO FLUIDO REMOVOIL DMPANY BOSTON, MASS. Greases, etc.

> **STRAPS** STOCK inds. ng Houses write

> > Boston

Wooden Packing Cases

# Ten Years Ago

September 7, 1911.

S. F. Gay has resigned as overseer Arkwright Mills, Spartanburg, S. C.

of weaving at the Camperdown Mills, Greenville, S. C.

Lumberton, N. C.—The Jennin, Cotton Mills, and Cotton Mills, an

C.) Manufacturing Company on account of ill health.

W. W. Veal has resigned as over-seer of weaving at Martinsville, Va., to accept a similar position at Arcadia, S. C.

capital stock of \$300,000. The com-L. L. Worrell, formerly overseer pany proposes to do a general cot-f weaving at the Lydia Mill, Clinton manufacturing business. ton, S. C., has accepted the position of overseer of weaving at the Avon

Mills, Gastonia, N. C.

— Ten Years Ago —

J. H. Bagwell has resigned as overseer of weaving at the Dan River Mill No. 3, Danville, Va., and accept-ed a similar position at the Avendale Mills, Birmingham, Ala.

D. B. Chandler, formerly overseer of cloth room at the Newberry (S. C.) Cotton Mills is now filling a similar position at the Brandon Mills,

Greenville, S. C. preciate the will send us. W. F. Trail has resigned as mas- as possible.

The following items appeared in ter mechanic at the Mary Louise the Southern Textile Bulletin of Mills, Cowpens, S. C., and returned

Lumberton, N. C.—The Jennings L. A. Stafford has been promoted making a change in their capitalizafrom second hand to overseer of tion have filed an amendment to its
spinning at Martinsville, Va. charter providing for the issuance of \$100,000 additional preferred stock without increasing the amount

spinning at Martinsville, Va.

— Ten Years Ago —

J. I. May has resigned as superintendent of the Guadalupe Valley Cotton Mills, Cuero, Tex.

— Ten Years Ago —

Geo. W. Turnipseed has resigned as superintendent of the Enoree (S. Manufecturing Company of the issuance of \$100,000 additional preferred stock without increasing the amount of the authorized capital.

— Ten Years Ago —

Barnesville, Ga.—The Aldora Mills have completed arrangements for their proposed addition, previously their proposed addition, previously mentioned. Reports say that \$150000 will be expended. F. D. Milstead, C. H. Henley has accepted the position of overseer of weaving at the Great Falls Mills, Rockingham, N. C. shortly.

> Greenville, S. C.—The secretary of state has issued a commission to the Wallace Mills, of Greenville, with a capital stock of \$300,000. The com-

> > Send the Post Card.

We recently sent a post card, with a circular letter, asking that our subscribers return the card showing what position in the mill they are filling.

We wish to urge all subscribers who have not yet returned this card to do so. It is very important that we have these cards and we will appreciate the kindness of those who will send us the cards as promotly

# Logan-Pocahontas Fuel Co.

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CENTRAL FALLS, R. I.

# xpensive labor and high freight rates

item in the cost of operation.

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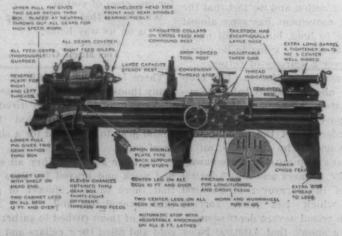
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Sullivan Hardware Company Anderson, S. C.

Textile Mill Supplies

Textile Hardware

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# **SOUTHERN** EXTILE BULLET

#### Published Every Thursday by CLARK PUBLISHING COMPANY

Offices: 39-41 S. Church St., Charlotte, N. C.

DAVID CLARKManaging	Editor
D. H. HILL, JRAssociate	Editor
J. M. WOOLLEYBusiness M	lanager

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Contributions on subjects pertaining to cotton, its manufacture and distribution, are requested. Contributed articles do not necessarily reflect the opin publishers. Items pertaining to new mills, extensions, etc., are solicited.

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#### THURSDAY, SEPTEMBER 1, 1921

#### Effective Publicity.

#### Union Annaniases.

connection with the strike.

of the situation by reason of having United Textile Workers are trying misrepresented conditions and the to make it appear that the strike is causes of the strike.

force true facts before the people and as tensibly for the support of the strikthe publicity campaign progressed ers in this section. the false position of the strike lead- The bunch of parasites and graft- ed upon cotton as hopeless are now ers was exposed and the strike be- ers who caused this strike are not talking of 20 and 25-cent cotton and months ago that the South had, in gan to go to pieces.

than those we are reproducing and of this section but are now gath- We would not dare to predict a we also managed to have a series ering a large harvest which will in price for cotton and we feel that the for one crop of cotton. run, by the Merchants' Association, all probability stay in their pockets present movement has gone almost showing a comparison of retail as did the dues paid by the opera- too fast to hold, but we still main- ital" is on its way home. prices this year and last year but tives in this section. the four that we are reproducing give an idea of the class of publicity strikers at the most critical moment. It now appears that the 1921 crop used.

upon misrepresentation and false- half of" but not "for" the strikers, mal exports of cotton. to some extent with the public.

winning a fight than to use adver- for somebody. tising space in daily papers for the Members of the "nigger local" through recent severe depression. fore the public.

Concord-Kannapolis strike.

LSEWHERE in this edition we Sarah Conboy, secretary of the eratives have learned how badly are publishing four of the United Textile Workers, has given they have been fooled and have gone half-page advertisements that an interview to New York papers to work, the business managers have this section know the real facts in napolis strike and that the strike is text for continuing to take unto than any in recent years. progressing very satisfactorily to themselves \$35 to \$45 of the union In June the strikers had the best union officials. The reason that the funds each week. still on is that they are conducting a Having an abiding faith in the campaign among the labor unions of the greatest scare over a scarcity of timent we began the North, particularly those in cotton that has occurred in the hisamsylvania, and getting funds os- tory of the textile industry.

There were other advertisements ed at \$250,000, from the operatives the 40-cent price.

Thos. F. McMahon deserted the scare over a scarcity of cotton.

bers and that when he gathered in long a time.

dupes as their white brothers.

Our section has yielded a rich we consider the 1922 crop. otherwise would have died.

#### Business Managers Dying Hard.

The business managers of the tex- acreage next year? tile union at Charlotte and Concord an appearance of a strike and there- large yield for 1922? by keep their salaries going for as long a time as possible.

no other work than collect the mem- not occur. bers dues and pass them on to Thos. F. McMahon and his gang.

extend the time as much as possible. usual.

While 90 per cent of the mill op- High Cotton the Salvation of the

#### The Cotton Scare.

Even earlier than we expected the scare has begun and those who look- prosperity back to our section.

tain that there is going to be a real

cessful with the mill operatives and were misled into the strike, knew will be needed by the mills, all of er of gold. how much of the money contributed this year's crop must be gotten away When the manufacturers have a to their support had never reached from the farmers and also 5,000,000 ped work and prayed for days and just cause there is no better way of them there would be real trouble bales of the carryover of 8,500,000 that there came a shower of gold bales, which has been carried that covered the land.

purpose of placing the true facts be- which was organized by John Deane, Hester shows that 4,000,000 bales gold and filled their cellars and garstate that at one meeting that worthy of the carryover is still in the hands rets with it but a few wise men The power of public sentiment as organizer was accused of having ap- of the farmer and we can not be- planted wheat while the others aroused by our series of half page propriated to his own use the initia- lieve that he will readily turn loose gathered gold. Those who gathered advertisements broke the Charlotte- tion fees of more than forty mem- after having fought to hold it this gold could not eat it and as few had

all the money in the union treasury Enough cotton will undoubtedly under the plea of its being "needed" come out, but we can not say at at the North, they quit paying dues. what price, to supply the mills this They were evidently not quite as big fiscal year and the real scare that we predict is going to come when

harvest for an organization that had Will the farmers who had judglost its hold in New England and ment enough to reduce their acreage 28 per cent this year sacrifice the opportunity of extremely high prices by planting a record-breaking

Is there any assurance that a large are working hard to keep up at least acreage, if planted, will produce a

The speculators always make anticipation worse than realization and The business managers draw sal- we predict a real cotton scare even aries of \$35 to \$45 per week and do if the actual scarcity of cotton does

Texas exported 3,200,000 bales last year and was expected to export at The idea of living in idleness on least 3,750,000 bales this year but the daily labor of other people ap- with a crop of not over 2,250,000 peals strongly to them and although bales it will be necessary for the exthey know that their jobs are almost porters to come to the Carolinas for over and that they will soon have to their needs and that situation may go to work, they are endeavoring to cause a much higher basis than

#### South.

The farmers could not get credit we ran in the Charlotte daily stating that their has been no settle- gathered a small band of malcon- last spring and therefore the present papers in order to let the people of ment of the Charlotte-Concord-Kan- tents and are using them as a pre- crop has been raised upon less credit

> If the farmers get an average of 20 cents for this crop they will receive \$700,000,000 in addition to \$400,-000,000 for the portion of last year's Several weeks ago we predicted crop that is still in their hands.

The proceeds of this cotton amounting to more than \$1,000,000,-000, is going to be for the most part ready money and is going to bring

A New York banker said several satisfied with taking a sum, estimat- a few are talking of the return of the recent decline, lost its working capital and could not get back on its feet until it received a fair price

We believe that our "working cap-

#### Too Much Gold.

There is a fable in China that of the strike and has devoted his will be about 7,500,000 bales or ap- many thousand years ago, the people The foreign organizers depend time to collecting a harvest "on be- proximately the amount of the nor- of one province became tired of working and decided that they hoods, and have found them suc- If the cotton mill operatives who In order to get the amount that would pray to their God for a show-

The fable goes that they all stop-

Most of them rushed to gather the wheat to sell it came to pass that

for every grain of wheat a piece of gold had to be paid and in time those who planted wheat owned all the gold and those who had gathered the

for the socialists, but its real lesson is beginning to stand out clearly before the thinking men of this coun-

The United States has today al-000 or one-third of the entire stock of precious metal on the entire globe, is on American soil.

ing that we have more gold than is good for us if, as a nation we want Textiles for Canada Must Show to maintain the integrity of the gold Country of Origin. standard. Financiers are disturbed. Government fiscal experts say that the powerful position of the American dollar in international-exchange is draining other countries of gold for merchandise.

Already there are predictions of terms means a reduction of the buy- exempted from these provisions. ing power of the gold dollar and then like the wise men in the old Chinese fable, the foreign countries will be able to get back their gold with a comparatively small amount of goods. The situation is by no means healthy.

#### Australian Textile Buyers in Chicago

Chicago, Ill.-An increasing number of Australian buyers of textile goods have been in the Chicago market within recent weeks. These Australian business men are in this market to make connections to sedry goods and general merchandise direct from manufacturers and wholesalers. In addition there have been buyers from Mexico and West Indian points, who are interested in hosiery, silk goods and shoes. P. W. Kunning, foreign tared advisor of the Chicago Association of Commerce, states that in addition to the presence of these buyers there have been numerous inquiries by mail disclosing the fact that for-eign buyers are striving to reduce distribution costs by dealing direct with manufacturers and jobbers, with manufacturers and jobbers, thereby eliminating the middleman. Chicago houses are paying especial attention to those foreign buyers buyers and anticipate a growing business with the markets they represent.

#### Textile Imports Increased in July.

over June, while exports showed a Domestic Commerce.

Exports of manufactures of wool showed a violent slump as compared with the previous month, while imports of both manufactures and raw wool slightly increased. Exports gold were receiving wages for toiling of silk manufacturers during July in the wheal fields of the wise men, were much above those for June, al-There is a lesson in that old fable though as compared with exports for July, 1920, still remain adverse

Imports of manufacturers of silk also showed an increase over the preceding month, but a decrease as ompared with the same month last

Cotton exports were practically most a "corner" on the world's sup- the same during July as during June ply of gold. Treasury reports re- this year, but were far below such cently showed more than \$3,000,000,- exports during July last year. Exports of knit goods also show a heavy decline.

Cotton imports showed an increase obe, is on American soil.

during July as compared with the With this enormous stock of gold preceding month, while on the othin our possession the truth is dawn- er hand cotton cloths, by the same comparison, showed a decline.

By the Customs Tariff Amendment Act, 1921, the Canadian customs tariff of 1907 has been amended by provisions requiring the marking on imported goods the name of the counand it is flowing to America to pay try of origin in English or in French. "Made in U. S. A." is accepted as designating the source of goods made in the United States. Raw "gold inflation" which by inverse or semi-manufactured materials are

> The manner of marking various sorts of merchandise is outlined in the amendment act, of which the following paragraphs refer to tex-

"14. Fabric gloves are, in the opinion of the department, capable of being marked without injury either by stamping or by means of gum-med labels on the inside of the wrist where the brand or trade-mark usually a ppears.
"15. Hosiery may be so marked

upon the foot where the brand or

trade-mark usually appears.
"16. Cloth and material in the web
or roll capable of being marked without injury shall be so marked with indication of country of origin upon each three yards thereof, and in case of carpets upon each five yards thereof."

#### Rhode Island Textile Industry on Nearly Full Time.

Providence, R. I.—The woolen and vorsted industry of Rhode Island, having slowly recovered from the depression of last fall and winter, today is said to be operating at very close to 100 per cent capacity. has been operating at nearly that percentage now for seven weeks. As to the future, manufacturers are

Working on spring line samples, ills are continuing their production of fall lines and sandwiching in staple lines. Business in goods for Imports of textiles during the immediate delivery continues remonth of July showed an increase markably good, according to reports from all woolen and worsted centers reaction from the gain reported in in the state. Practically all serge June over May, according to detailmills are declared behind in delived import and export statistics is-ery and are making every effort to sued by the Bureau of Foreign and catch up before the situation has a chance to change.

# Bleached Goods!

(SELLING POINTS No. 31)

Old time competition and price-cutting to secure trade is coming in again.

Peroxide-bleached goods cost no more but need not be sold at cut prices.

They are white without weakeningpermanently white-elastic and soft.

Peroxide Advice Free to Mills.

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True-running Warp Bobbins a Specialty

The Dana S. Courtney Co. Chicopee, Mass.

Southern Agt, A. B. CARTER, Greenville, S.C.

# MILL NEWS ITEMS OF INTEREST

Lebanon, Tenn.—R. D. Powell and associates are planning the erection of a blanket mill. The proposed mill will be 60x110 with concrete floor.

Monróe, N. C.—It is reported that the Icemorlee Mills are planning to erect a weave shed and install 400 looms. At present the company manufactures yarn only.

Batesville, S. C.—A number of Greenville mill men, headed by J. W. Thackston, have purchased the prospect Mill here, a plant of 3,000 spindles, which was formerly owned by McMillan C. King, president, and E. J. Dechamps, secretary and treasurer.

Columbus, Ga.—After being closed down for some time, due to general business depression and consequent lack of demand for cotton goods, the Mitchell Hosiery Mills began operations again last Monday and will run the mill on full time. Trade conditions are improving and the situation has cleared up considerably within the past few weeks and a good season is anticipated.

good season is anticipated.

A. Straus, Jr., secretary-treasurer of the Mitchell Mills, is now in New York, and reports that conditions are improving daily and he is much encouraged by the outlook.

Auderson, S. C.—B. B. Gossett, a well-known mill man, who is president of the Riverside Manufacturing Company and the Toxaway Mills, of Anderson, was made general manager of the Panola Mill of this city at a meeting of the board of directors. He will assume charge at once.

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Write for Catalogue

Chicago Watchman's Clock Works

NEW YORK

What more need we say
—than—
Charlotte Clean Quality
Trouble Free
Leather Belting.

Charlotte Leather Belting Co. Charlotte, N. C. It is understood that Mr. Gossett will continue to reside in Anderson, and will make visits to Greenwood as necessity demands in order to look after the interests of the Panola Mill. C. W. D. Halsey, of New York, and B. B. Gossett were added to the board of directors at the same meeting.

Journal of Commerce Places Cotton Condition at 55.1 Per Cent.

New York, Aug. 30.—From the usual monthly survey into cotton crop conditions undertaken by The Journal of Commerce, it will be seen that August, 1921, has been a month of extremely severe deterioration. Since the date of the last report, July 31, percentage condition has sustained a reduction of no less than 12.7 per cent to 55.4 per cent.

This figure represents the opinions of nearly 1,800 special correspondents of The Journal of Commerce, under an average date of August 24, and compares with a percent condition of 67.8 last month, 72.6 per cent a year ago and a 10-year average of 69.9. It is in fact the lowest level for the month of August for any year since 1901. Nothing even approaching this sensationally low figure has been recorded in the 20 years covered by these reports, excepting in the month of October, 1919, when there was a drop to 48.1 per cent. In that year, however, the condition stood at 64.9 per cent.

Community Fair to Be Held at Victor Mills.

Greer, S. C.—Victor Mills is to have a large community fair on October 8. At a recent meeting of the promoters the various committees

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Water for 30 Years

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Spools
Skewers
Binders
Loom Supplies

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resented. There will be an immense parade in which every citizen in the village will participate. A number of floats will be used, automobiles will be decorated and a big brass band will furnish the music.

#### Promote Safety in Gastonia Mills.

greater safety for the textile employes and further protect from injury and death through accident, Raleigh, N. C.—Five cotton mills in It is probable that a decision will The Jackson Mills, Monroe, N. C., Emmet O'Brien, safety organizer for Cabarrus not related to the Cannon be handed down by the board in the Which changed hands some time ago, Maryland Casualty Company, of Bal-group are asking the state board of Cannon appeal prior to the hearing, as noted, have been reorganized untimore, has inaugurated a system of organized safety work and organized 18 safety organizations in the mills of Gastonia and the immediate vicinity.

Mr. O'Brien effected the organization of safety committees at each of these mills and awarded a number of prizes to employes whom he found had worked in the mills for an unusually long period of time without accident. Each committee is headed by the superintendent of the mill and includes a chairman, a secretary and a safety inspector. The committees hold meetings at regular intervals to discuss safety problems, distribute among the workers and do everything possible to safeguard the workers.

#### Charged With Labor Law Violation.

New Orleans .- V. H. Elsas, general manager for the Fulton Bag & Cotton Company, was charged with violating the State labor laws in an af-fidavit filed in the City Criminal Court by Frank Efl Wood, Louisiana labor commissioner.

#### Screw Machine Products

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law and a violation calling for a pen-ration of old "revaluation" figures like manner alty of 30 to 60 days in jail or a fine against their mills. The five mills alty of 30 to 60 days in jail or a fine of \$25 to \$100.

Gastonia, N. C .- In order to insure Mills Sceking Reduction of Tax Company, Assessments.

complaining are the Locke and Hart-Manufacturing Brown Company and the Roberts Manufacturing Company.

were appointed, and every one is en- Mr. Elsas, according to the affi- sessments against their property, and it is adverse to the flustration thusiastic over the prospects. The dayit, in employing a man named J. and the board has fixed September 6 favorable to the county there is lit-school will have an exhibition every D. Lowry, had him to sign a con- as the date for the hearing.

The mills have submitted no fig- will be pushed. If the board, how-The mills have submitted no fig- will be pushed. If the board, how-ures, it was stated at the office of ever, permits the Cannon Mills to signed or was discharged before the ures, it was stated at the office of ever, permits the Cannon Mills to expiration of the contract, he would Revenue Commissioner Watts, but take a 25 per cent reduction on the forfeit five full days' pay.

The contract he would Revenue Commissioner Watts, but take a 25 per cent reduction on the forfeit five full days' pay.

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The contract he would Revenue Commissioner Watts, but take a 25 per cent reduction on the forfeit five full days' pay. brass missioner Wood, is contrary to the Mills have been protesting the resto- ask for downward adjustments in

> sell Mills, Brancord Manufacturing Changes Name to Standard Cotton Mills.

> > der the name of the Standard Cotton Mills. The company is capitalized at \$200,000, the officers being J. S. Lawson, president, and general manager; J. B. Norwood, vice president; R. C. Jones, secretary and treasurer. The mill has 9,264 spin-dles and 194 broad looms, making wide sheetings.

> > Loose Freight Car Hits Mill Building

Fort Mill, S. C.—The upper front corner of mill No. 1 of the Fort Mill Manufacturing Company was demolished in a collision caused by a switching train of the Southern Railway Company, a box car in front of the engine having left the track at a point within a few feet of the corner wall as the train was proceeding on the siding to the mill. In this corner is located the cornerstone of the structure, relaid about four years ago, and this stone was loosened by the shock but not dis-placed. While operatives were near the point on the inside of the mill and brick fell around them on the machienry, no one was injured



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More Particulars Upon Application

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the room from outside)
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Our CONDITIONING ROOM EQUIPMENT Our AUTOMATIC HUMIDITY CONTROL (Can be applied to systems already installed)
Our AUTOMTIC TEMPERATURE CONTROL

Are all STANDARDS OF MODERN TEXTILE MILL EQUIP. MENT8

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RUSSELL GRINNELL, President

BOSTON, MASS.

FRANK B. COMINS, Vice-Pres. and Treasurer

SOUTHERN OFFICE, Atlanta Trust Company Building, ATLANTA, GEORGIA

#### Stop-Motion for Twister-Frames.

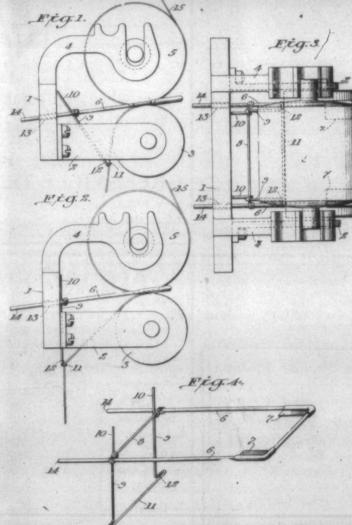
twister-frames, of which the followscription

The invention consists of a stop tached. motion for twister frames and the

proceed now to explain and finally

C., has invented a new and useful lustrating the invention, in the sevimprovement in stop-motions for eral figures of which like ing is a full, clear, and exact de- end elevation showing the stop motion mechanism in position when This invention relates to an im- the thread or yarn is running. Fig. provement in attachments for spin- 2 is a similar view with the parts in ning machinery, especially twisting position when the stop motion has frames, by which the rotation of the become operative to stop the upper top roll is arrested by means of an roll. Fig. 3 is a top plan view of the arresting device rendered operative parts shown in the position illusupon the breaking of the yarn or trated in Fig. 1. Fig. 4 is a perspective view of the stop motion de-

on for twister frames and the For illustrative purposes, I have comprising, preferably a sub-shown a portion 1 of a twister U-shaped wire frame frame, having arms or brackets 2

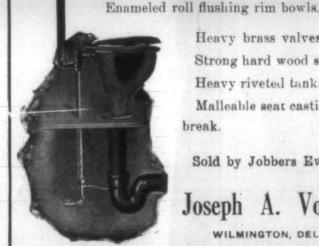


adapted to be supported at an up- in which is supported a lower roll ward and forward incline on the 3, and arms or brackets 4 in which twister frame, or some stationary is supported the upper or feed roll part of the mechanism, and between 5, all substantially as usual. ing a swinging or pendent drop wire frame 6, substantially U-shape in pivotally supported on the frame plain view, having its corners pro-and interposed in the path of travel vided with the friction tongues 7,

the upper and lower rolls, and havto be so engaged by the thread or yarn as to render the U-frame in- the drop-wire 9. This drop-wire has effective to stop the upper roll as the protruding ends 40 extending long as the thread or yarn is run- above the frame 6, and the connectning, and adapted to render said ing cross-bar 11 at its bottom, and frame effective to stop the upper opposite said cross-bar are the lat-roll whenever the thread or yarn eral extensions 12 formed with breaks; a preferred feature of the notches which serve to catch the invention being the provision of a end of a broken thread or yarn or a drop wire which will engage the slack thread or yarn and hold it broken end or break a slack thread from flying out and becoming en-

the other threads or yarn, as I will

The stop motion comprises a the thread or yarn and adapted and its free ends connected by a cross-bar 8 from which last depends and prevent it from interfering with tangled with other threads or other (Continued on Page 26.)



Heavy brass valves.

Proof

Over 300,000 giving satisfaction. Water; Require No Pit; Simple in the extreme

winter and summer.

The most durable water closet made. In service

Strong hard wood seat.

Heavy riveted tank.

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Let us prove our Service.

SACO-LOWELL SHOPS CHARLOTTE, N. C.

#### REMEDYING DYEHOUSE TROUBLES

(Continued From Page 11)

is scarcely penetrated at all by the dye liquor. This will give an unlevel dyeing. The average mill owner knows the capacity claimed for the machines he has and a little experience will show how much they actually will handle properly. CASE No. 2-BUNDLES OF GOODS NOT UNTIED-

STRINGS AROUND GOODS If a bundle of goods is placed in the dye-liquor without having been well opened up an unlevel dyeing will result in that bundle. A grayish band will be seen at the point where the goods were held by the tie. The dye has not been able to penetrate and an unlevel dyeing is the result.

CASE No. 3-Non-Uniform Yarn

Sometimes goods are seen that have clearly marked "bands" around them. These will be made a half inch to several inches of one depth of shade, and other bands of other depths of shade. This is caused by non-uniform yarn and is no fault of the dye house force or of the dye. It is caused in the knitting room and the remedy for it is to be sure that the yarn used is all the same. Yarns made from different grades of cotton or from the same grades but from different localities and mills will take the dye in varying degrees of efficiency. Heavy boiling will sometimes remedy this defect.

This can be illustrated by an exaggerated ex-

ample:

Make up a sample stocking using combed varn for a number of courses, then change to carded yarn for a number of courses, then change to mercerized yarn for a number of course. You can easily imagine how the piece would look when

CASE NO. 4—UNEQUAL DISTRIBUTION OF HEAT IN MACHINE

This does not often cause trouble on sulphur black, but i tcan, under certain conditions.

Suppose we are dyeing in a machine that has a single steam inlet at one end of the machine. the machine is long or large, this one steam inlet will heat the water nearest it, much hotter than the water at the far end of the machine. In this way the goods in the hottest end get the best penetration and the best dyeing. Those in the far end appearing weaker when the dyeing is completed. The remedy is to tap in other steam inlets.

CASE No. 5-MIXING REDYES AND GREY GOODS

When this is done in the dve bath it is only natural that the goods already having some color on them will dye heavier in shade than those that started in the grey. It is best to handle redyes in a dyeing separate from the grey goods. By redyes I include the usual redyes secured from cordovan, navy and sulphur black dyeings and also those bleached goods that were not satisfactory as bleaches.

(Continued Next Week)

# Edition Clark's Directory of Southern Textile Mills

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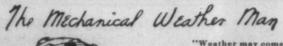
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visitors are going forward rapidly. week Comstock's orchestra has been en- An gaged to furnish music for the occasion. The reception committee; of which E. F. Woodside is chairman, will arrange receptions and dances for visitors.

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the hall, using garlands, smilax, gram.
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in the building by both express ply for form 132, stating the title of companies and all incoming ship-examination desired, to the Civil ments will be delivered from the Service Commissioner, Washington, railway station to the building. After D. C.

the show outgoing shipments will be handled in the same manner. Tele-

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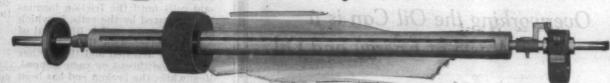
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#### Stop Motion for Twister Frame. (Continued from Page 22.)

parts of the machinery. As shown, this drop wire is made in one piece, and the notched portions may be formed by looping the lower ends of the parallel members in line with the cross-bar 11, as shown in Fig. 4. However, the notched extensions may be omitted if desired.

The frame 1 is provided with holes 13 arranged at an incline and slightly below the upper surface of the lower roll 3, to receive the ends 14 of the frame 6 and thereby hold said frame between the upper and lower rolls, at a forward and upward tilt or incline, as clearly shown in Figs. 1 and 2.

The operation would seem to be obvious, but 15 may represent a thread or yarn wrapped once or more around the upper roll 5 and passing thence over the lower roll 3 and to the rear of said roll and engaging the cross bar 11 of the drop wire, as the said thread or wire passes to the receiving whatever it may be, below the lower with the roll: As soon, however, as the thread or varn breaks, then the roll. So long as the thread or yarn passing over the cross-bar 11 is tact, the stop motion frame 6 stands' of stopping contact with the roll, because the pull of the thread or yarn on the cross-bar 11 tends to draw the cross-bar 11 toward the lower roll and to cause the ends 10 of the frame 6 to push against the frame 1 and thereby force and hold the frame out of operative contact draft on the stop motion ceases; the drop wire drops from the forwardly inclined position shown in Fig. 1 to the vertical position shown in Fig. 2 and the stop motion frame is then subject to gravity and the rotation of the rolls, and is drawn in between said rolls until the friction tongues 7 are engaged by the rolls, in which event, the upper roll is lifted out of rolling contact with the lower and its motion arrested and the further feed of the thread or yarn stopped. Meanwhile, the broken end has been caught in one or the other of the notched extensions 12 of the drop wire, as indicated in Fig. 2, and held from becoming entangled with other threads or parts of the machine and in easy position and reach to be tied by the operative. As soon as the thread or yarn is tied and released,

the stop motion to the position shown in Fig. 1, that is to say, with the friction tongues withdrawn from between the rolls, and the twisting operation thereupon is renewed. Thus the action of the stop motion is automatic, both for stopping the machine and for starting it again, after the accident has been repaired.

Among the advantages incident to this invention, it is noted that the stop motion has only a very slight projection, if any, beyond the front of the rolls, and consequently is out of the way of the operative attending the machine. Practically whole of the device is at the rear of the rolls. Further, it is to be noted that the operation of the stop motion is practically instantaneous, thereby stopping the thread or yarn from making lap-ups and avoiding waste. The end of a broken thread or yarn will not catch or become entangled with the running end, since the drop wire snatches the thread backward. There is no occasion for the operative to raise the top roll from the bottom roll. The device will not cut the yarn or scratch the rolls and does not need any adjustment after it has been put on the frame. Moreover, the device will stop the top roll when the band or tape that runs the bobbin becomes broken or slack. By the use of my device, an operative may tend several machines. There are no eyes to be threaded and the only attention required by the operative is to see that a broken thread or varn is tied behind the cross-bar of the drop There is very little if any wire. wear on the rolls, since the tongues only engage the corners of the rolls, while the constant pull of the yarn or thread on the cross-bar lifts the device from the bottom roll sufficiently to afford only very little friction between the two.

#### French Bar Imported Textile Machinery.

feed of the thread or yarn stopped. Representatives of the French Meanwhile, the broken end has been caught in one or the other of the notched extensions 12 of the drop wire, as indicated in Fig. 2, and held from becoming entangled with other threads or parts of the machine and in easy position and reach to be tied present position of exchange. Apart by the operative. As soon as the from the advice not to import foreign with the drop wire and acts to restore machinery.

#### 

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# The Yarn Market

sharp upturn on the last two days. some buyers, but on the whole there to show steady improvement from was a continuance of the confidence now on. that has been evident for the past two weeks. Spinners are holding the weeks as follows: their prices very firmly. The strong er position of raw cotton, with much talk of an even shorter cotton crop. than has yet been forecast, predictions of an imminent shortage in some lines of cotton goods and reports of marked improvement in textile centers throughout the country formed the basis of a very optimistic feeling in the markets. Friday and Saturday Southern spinners advanced their prices on an average of about two cents a pound.

Market reports Saturday stated that conditions were almost hysterical and that terical and that owing to the wide variation of prices it was almost impossible to quote prices that really represented the market. Both weavers and knitters were in the market for yarns. While the bulk of the demand was for spot and nearby shipment, there was plenty of evidence that the demand is steadily broadening and that spin-ners are sufficiently encouraged to believe it unwise to sell far ahead at current prices.

some buyers claimed to be able to 10 some buyers. get yarns under the quoted prices, but these were exceptions and the fact remains that the cotton yarn market is now in the strongest position seen in many months and that the industry is getting on a strong,

Philadelphia, Pa .- There was a healthy basis. Market sentiment for strong and steady demand for cotton the most part is that the outlook for goods last week and prices took a a grealy enlarged demand for cotton yarns is very favorable and that tex-The advances possibly discouraged tile lines as a whole may be expected

Prices were quoted at the end of Southern Two-Ply Chain Warps.

68	to 10s_22 @23	2-ply 20	6828	@30
128	to 14s23 %@24 %	2-ply 3	Ds32	@33
2-1	dy 20s27 @	2-ply 5	Ds58	@
	Southern Two	Ply SI	ceins.	
	to 10s22 @			
10s	to 128231/2@24	408	43	@48
148	25 @	508	58	@
16s	25 1/2 @ 26	60s	68	@
168	251/2@26			
348	27 @28			
	28 @29			
108	31 @32			
	Southern Single	Chain	Warps	
68	to 12s_221/2@	248	28	14@29
	991/6			

145	23 3	660-	268	29	@30
16s	24	0	30s	30	@31
20s	25	0	40s	41	@
	2			7.00	
			ingle Skeins		
	8s23		208		
108	231	60	228	274	20
128	24	@	248	284	60
148	241	61/4	26s	291	60
16s	241	4@25	30s		
Southern Frame Cones.					
88	23		228		60
	23				
	23				
	24		308	98	60
	241		30s extra		
188	25	@	408	45	(0)
Southern Combed Peeler Skeins, Etc.					
2-ply 3	0s50	@	2-ply 60s.	78	@80
2-ply 3	6s58	@	2-ply 70s.	85	@90
2-ply 4	0s60	@	2-ply 80s.	_1.000	@1.05
2-ply 50	s67	@68			

96	Comb	ed Pee	eler Cones.		
08	35	@	288	46	0
28	36	@	308	48	0
48	37	@	32s	52	@.
GS.	38	@	348	54	0
88	39	@	36s	55	0
0s	40	@	40s	59	@
28	41	@	50s	68	@.
18	42	@	60s	82	@.
is	44	60			

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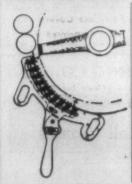
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arns, with smallest percentage of waste. Send for large list that have already adopted

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PROVIDENCE, R. 1.

# Cotton Goods

but there was a good volume of busi- prices. ness put through and an increased had a marked effect on the market, with orders which they were unable feeling among both manufacturers and commission houses that liquidabusiness at cost or slightly under. In a great many commission houses was expressed during the week. They point out that mills are showing a growing unwillingness to accept future business at a slight dismore active trade.

Gray goods were active as week closed, the movement lifting them to higher prices. Mills were rather reluctant sellers as cotton advanced sharply. There were sufficient inquiries out to insure a large more willing to sell. As it was, however, the total of the sales was market. fairly large, although business was Prices scattered. There was a good demand follows: for sheeting and the market for these goods remained strong. high prices were paid for various constructions and in many instances all bids at advanced prices were refused. Prices on sateens were firmer with advances noted on several constructions. Southern 43-in., 96x132, was advanced to 19 cents as the week ended.

The week was a good one for print cloths and although there was some let up in the demand, a very sub-

New York.-The upward move- stantial volume of business was put cotton goods continued through on the counts most in through last week, prices holding mand. Prices tended upward and firmly at the new levels and an ac-spots in many cases were held above tive demand being noted throughout the market, it being thought that the week. Buyers in some instances buyers will need them badly within refused to follow the higher prices, a short time and will pay the higher

Already certain lines of colored feeling evident that present values cottons are sold out of the market. are sound. The rise in raw cotton Ginghams for next spring are an example of this, and the buying of perespecially on goods that are nearest cales and prints has been of such the raw material. Gray goods fol-marked volume lately as to place lowed cotton closely and many com-these lines in a strongly entrenched mission houses found themselves position. Denims have been well sold, and cheviots, chambrays and to place because of the sudden ad-like materials are benefiting by a vance. There is a very apparent current of demand to fill needs not anticipated to the usual extent at the opening of the season on these tion has been completed and that lines. Export orders for brown with stocks at mills greatly reduced, sheetings have put the product of mills will not continue to accept some mills nearly fully under order for the remainder of the year, and the orders coming to hand this week renewed confidence in new values in this division of the gray goods was expressed during the week, market is filling in the gaps in mill books. Assurances that a fair proportion of the industry's machinery will be engaged during coming count under spot prices and that the months give a better feeling in re-general improvement in textile lines gard to the future of the raw mateforeshadows an approaching era of rial, and helps to break up the lack of confidence which has held many the merchants back.

Sellers on the primary have been of the belief that trade generally would await the lead suggested by the early trend of retail business this fall, but they find that volume of business had mills been many distributers are content to go ahead on the general merits of the

Prices were quoted on Saturday as

follows:	
Print cloths, 28-in., 64x64s	51/4
Print cloths, 28-in., 64x60s	5
Print cloths, 27-in., 64x60s	4 1/8
Gray g'ds, 381/2-in., 64x64s	8
Gray g'ds, 39-in., 68x72s	9
Gray g'ds, 39-in., 80x80s	11%
Brown sheet'gs, 3-yard	91/4
B'n sheet'gs, 4 yd., 56x60s	81/2
Brown sheet'gs, So. stand	10
Denims, 2.20	131/2
Staple ginghams	141/2
Dress ginghams18	a201/2
Standard prints	- 11

#### UNIVERSAL WINDING COMPANY -BOSTON



Winding machines for single and ply yarns, cotton, woolen, worsted and silk. Write for circular describing the NEW WIND DOUBLER, also the No. 80 for winding SUPERCONES.

CHARLOTTE OFFICE 804 Realty Building FREDERICK JACKSON ATLANTA OFFICE 1121 Candler Bldg. WINTHROP S. WARREN

-Agents-

### Company.

during the last week has been justified from the standpoint of the spinner, it is not justified because of the demands for yarns. In fact, rather than stimulating the purchase of

market first began to show signs of improvement some ten days ago,

Second. Because the majority of merly.

Second whether they have In the New England section, the manufacturers, whether they have end necessary to induce them later on.

that because of the lack of business, there is not and cannot continue to be the demand for yarn to justify spinners in advancing the prices as they are now doing and that they will therefore not be able to hold the advance purely because of lack of demand.

but it is their opinion that within the next few months, the lack of demand will ease price off somewhat, although not to the low level previ- becomes more settled.

Weekly Letter of J. Spencer Turner ously held. Some of the buyers figure that they are not gonig to lose to any great extent by withholding The opinion of the consumer in purchases until they see more busithe Philadelphia market seems to be ness in sight. It seems to be the that while the advance in prices opinion that the advance in yarn prices is helpful all around and may force a certain amount of buying of their products, and they believe that than stimulating the purchase of ting an advance price for their mer-yarns in the Philadelphia market, it chandise when this demand comes. has, within the past few days, had They will then be in a position to the opposite effect. This is due to cover their requirements although three distinct causes:

Because being forced to pay more money than if purchasing at the present First. Because manufacturers than if purchasing at the present who were to any extent short of time. Buyers seem to be quite skep-yarn purchased their immediate and tical as some have been fooled so near future requirements when the often on the market within the past year, and an advancing market has not the same terror for them as for-

yarn on hand of not, are not receiv- condition of trade seems to be rather ing the encouragement at the selling one-sided. That is, the market has strengthened considerably but with speculate, although they admit that not a great deal of business being they may have to pay a higher price placed. There is, of course, some buying of spot lots from nearby Third. A great many buyers feel points and a few large operators are in the market or intend to be very soon. In regard to prices, one op-

The webbing trade is not very active and counts such as 20-2 and 30-2 carded for this class of trade are very quiet. The same thing applies to these counts for the shoelace mills who are nearly all changing The buyers, of course, realize that their product from round laces made prices have reached a higher level, from 20s to 30s to a tubular flat lace. from 20s to 30s to a tubular flat lace. The latter will no doubt some two ply but an added assortment of single yarn after the trade

HE chief engineer of a large power plant once said that exposed flanges on steam lines should not be covered, giving the follow-

1st-That the economy secured was slight.

2nd-That the flanges were bound to leak and the flange covering would be destroyed in making repairs.

Our engineer replied: 1st—That the heat unit loss from uncovered flanges was much in excess of pipe losses for the same area.

2nd—That the flange covering would reduce flange leaks many

per cent.

Within a week the Mellon Institute of Industrial Research sub-mitted a table showing uncovered flange heat losses, and said losses show much in excess of our engineer's thoughts.

Steam users should cover every foot of heat radiating surface with

We represent Ehret Magnesia Mfg. Co., Valley Forge, Pa.

GENERAL EQUIPMENT COMPANY

518 Realty Bldg.

Charlotte, N. C.



#### Seamless—and as smooth as glass INSIDE AND OUT

Strong Turned Over Top-Clear Entrance and Exit

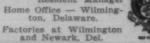
In addition to the above advantage there is no top sway in this or any other Laminar Roving Can. And the sliver always coils up evenly inside.

We think little need be said about the quality of this Can—the fact that it's a Laminar guarantees that it will be on the job years from now.

Make sure also that when you buy fibre trucks, boxes, baskets and cars that your order calls for Laminar Receptacles.

Well send a book on receptacles. AMERICAN VULCANIZED FIBRE COMPANY

Sole proprietors and manufacturers New England Dept.: 12 Pearl St., Boston C. C. Bell, Vice-Pres., Resident Manager



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Stocking Welting Toe Closing Mock Seaming

Maximum Production Minimum Cost of Upkeep Unexcelled Quality of Work

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20 Laurel Street, Hartford, Conn.

### Bleachers Blue, That Correct Tone

which appeals to the experienced eye of the buyer of white goods is produced by using Marston's Bleachers Blue. Costs no more than the "just as good" and will give the results desired

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Dyestuffs, Chemicals and Oils

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THE GREATEST IMPROVEMENT MADE IN COT-TON SPINNING IN QUARTER OF A CENTURY

# The Richards-Hinds Light Running Rolls

Over 1,400,000 Spindles Equipped to Date

Guaranteed Claims

Cockley Yarn Preventor Extra Strength of Yarn

Greater Production

Less Change of Roll Settings Reduced Cost of Spinning One-third Saved on Leather Covered Rolls Better Spinning with Improved Product

All machine builders are agents and will quote prices for new work. Also for prices and particulars write to

The Metallic Drawing Roll Company Indian Orchard, Mass.

# Want Department

If you are needing men for any osition or have second hand machinery, etc., to sell the want col-umns of the Southern Textile Bulletin affords the best medium

Used Machinery for Sale. For sale—Line of Kitson picking machinery consisting of breaker, intermediate and finish-er. All 40-inch laps, single neater, two blades. In excellent condition and can make prompt shipment. Address Kitson, care Southern Textile Bulletin.

Experienced Fixer Wanted. Experienced fixer wanted for Scott & Williams machines, model B-3, and Brinton and Wildman ribbers, to take charge of branch plant with forty knitting ma-chines and employing colored help. Apply Rocky Mount Hos-iery Co., Rocky Mount, N. C.

New and Used Machinery.

For Sale-New and little used machinery at low prices with quick deliveries

Woonsocket Bale Breaker and Opener.

Woonsocket Int. Picker

- Woonsocket Finisher Picker.
- Saco-Pettee Drawing Frames, 12-in. coiler, metallic rolls.
- Draper Spoolers with McColl thread guides. Draper Warpers, 510 ends.
- Entwistle Warpers
- Cocker Mach. Co. Ball Warper. Saco-Lowell, 42 ends, Doubler
  - for double carding. Lot of 4½x6 Metal Bound Head Spools.
- 21/2-in. ring Whitin Twisters.
- Foster 3-end up Doublers. No. 90 Universal Rewinders, 20 spindles each.

Address H. A. C., care Southern Textile Bulletin.

Overseer Spinning Wanted.

Wanted-Overseer of spinning, prefer man who has family of help or who can get help and keep them. Would consider good second hand. Mill close to Fayetteville, N. C. Address Spin-ner, care of Southern Textile Bulletin, Charlotte, N. C.

Packing Room Overseer.

Wanted-Overseer packing room and shipping. Man with good habits and some help for the mill. Must have fair education. Address Packer, care of Southern Textile Bulletin, Charlotte, N. C.

Bookkeepers.

We are in touch with several experienced in cotton mill work. Any mill needing an office man can get in touch with them through Southern Textile Bulletin, Charlotte, N. C.

#### For Sale.

200 to 300-28-in, Model "E" Draper Looms, 28 bobbin bat-teries, Roper let-off motions, excellent condition.

Saco-Lowell Section Warpers, adjustable creels for 420 ends, porcelain steps, prac-

tically new.

Lowell Section Beam Warpers, adjustable creels for 420

378 spindle Whitin Long Chain Quillers, used only few weeks, ATTRACTIVE PRICES.

Southern Textile Machinery Co., Greenville, S. C.

#### FOR SALE!

One 250 H. P. Heine Safety Water Tube Boiler, 115 tubes, 3½" diameter by 18 ft. long, drum 48" in diameter, complete with grates and all accessories and Diamond Soot Blower, Excellent condition Approved by Hartford Steam Boil-er Inspection and Insurance Company for 150 pounds working pressure. Being replaced by larger Boilers to match other units.

Price about half the cost of new

Ready for immediate delivery. Address REVOLUTION COTTON MILLS Greensboro, N. C.

#### Wanted.

To correspond with some mill that has thrown out old pickers. Either breaker or finisher will do. "Picker," care Southern Textile Bulletin.

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HAND KNOTTERS AND WARP TYING MACHINES

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All classes of building construction promptly and efficiently executed at reasonable prices.

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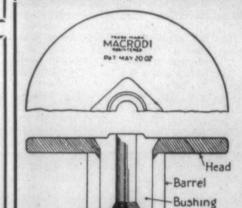
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FIBRE HEAD WARP SPOOL

after fourteen years of the hardest mill use has demon-strated that it is

Durable - Economical

Write for particulars of the added traverse with corre-sponding increase in yardage— an important feature of this spool.

Prompt deliveries in two to three weeks after receipt of order.

MACRODI FIBRE CO. Woonsocket, Rhode Island

# Chattanooga Boiler & Tank Co.

Tanks, Towers and Tanks and Standpipes for Water Supply and Sprinkler Systems. Tanks for storage of acids and other liquids. Smoke Stacks, Breechens and Specials. Tanks for all purposes which any reader of this article may have.

TANKS—any size—any purpose—anywhere

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:-:

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"Warp Dressing Service Improves Weaving"

NORFOLK - -**VIRGINIA** 

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The fee for joining oud employment bureau for three months is \$2.00 which will also cover the cost of carrying a small advertisement for one month. If the applicant is a subscriber to the Southern Textile Bulletin and his subscription is paid up to the date of his joining the employment bureau the above fee is only \$1.00.

During the three months' membership we send the applicant notices of all vacancles in the position which he desires. We do not guarantee to place every man who joins our employment bureau, but we do give them the best service of any employment bureau connected with any employment bureau conn the Southern Textile Industry. onnected with

WANT position as overseer of weaving. 15 years' experience on plain and fancy weaving. Good reference. Address No. 3150.

WANT position as superintendent of white goods mill. Long experience. Now emp yed on colored goods but wish to change for white work. Address No. 3151.

WANT position as second hand in large spinning room or overseer of small room. Can go anywhere at once. Address No. 3152.

WANT position as superintendent of yarn or print goods mil, 10,000 to 40,000 spindles. Address No. 3153.

VANT position as superintendent or overseer of carding and spinning or overseer of carding or spinning in large mill. Long experience and reliable. Good manager of help. Reference. Ad-dress No. 3164.

WANT position as overseer of carding and spinning in large mill or superin-tendent of medium size mill. Can tur-nish satisfactory reference as to char-acter and ability. Address No. 3155.

WANT position as superintendent yarn mill or overseer of carding at spinning in large mill. Best of reference as to character and ability. Address No. 3156,

WANT position as overseer of weaving Thoroughly experienced on Jacquar work, ducks and plain and fanc weaves, Can furnish reference as t ability and character. Address N

WANT position as overseer of spinning. Can furnish reference and handle any size job. Can report at once. Address No. 3158.

WANT position as superintendent of good sized mill. Long experience in mill business and can give satisfaction. Address No. 3159.

WANT position as electrician or master mechanic in good mill or bleachery. Have had long and thorough experi-ence and can give satisfaction. Refer-ences. Address No. 3160.

WANT position as overseer of card room Forty years of age, practical and tech-nical experience. Good manager of help Wish to locate in Piedmont Carolinas Reference as to character and ability Address 3161.

WANT position as superintendent yarn mill. Long experience and give satisfaction. Now employed have good reasons for wanting change. Address No. 2162.

WANT position as overseer of carding or spinning in large mill or overseer of carding and spinning or master me-chanci Thoroughly experienced in above and can furnish reference as to character and ability. Address No. 3163.

WANT position as overseer of weave room with Draper looms. Good refer-ence. Long experience and can give satisfaction. Address No. 3164.

VANT position as foreman of roller shop; 22 years experience in roll cov-ering and belt cementing. Could change on short notice. Address No. 3165.

WANT position as superintendent or overseer of carding and spinning in large mill. Have been on present job 8 years but mill is closed down now. Have made creditable showing and can furnish satisfactory reference as to character and ability. Address No. 3166

WANT position as overseer of carding and spinning or superintendent. Can furnish reference. Address No. 3167.

WANT position as overseer of weaving. White or colored work. Have had 11 years experience as second hand and 3 as overseer in one mill. 40 years of age and have family. Good reference if wanted. Address No. 3168.

WANT position as maanger or superintendent by manufacturer now employed as general superintendent. Wish to change for good reasons. 10 years experience in one of best combed yarn mills in country and 10 years experience in Southern cloth mills. Address No. 3169.

WANT position as carder. 12 years ex perience as carder. Age 35, married sober, understand machinery and car get production. Address No. 3170.

WANT postion as overseer of cloth room. Have been oversee rof one large room for nine years but have good reasons for wanting to change and can furnish excellent reference from present superintendent. Address No. 3171.

WANT position as superintendent overseer of large spinning room. Cafurnish reference as to character an ability or demonstrate same. Address No. 3172.

WANT postion as master mechanic in medium size mil. Have had number years experience in steam plant and machine shops. Now employed as mas-ter mechanic and can furnish referter mechanic and can furnish reference. Prefer Georgia or Alabama. Address No. 3173.

WANT position as superintendent of large yarn mill or assistant superintendent of large weaving mill corporation where there is chance for promotion. 37 years of age, unmarried but settled. Address No. 3174.

WANT position as superintendent or over seer in carding in large milt. You man thoroughly equipped and can gi-satisfaction. Have had experience best of mills only and can furnish satt factory reference. Address No. 3176.

WANT position as overseer of plain weaving in large mill. Can furnish best of reference as to character and ability. Address No. 3177.

WANT position as superintendent of small mid or overseer of weave room in large mill. Experienced on ducks, osnaburgs, prints, drills, twines and can give good reference. Now employed. Address No. 3179.

WANT position as superintendent or over-seer o fcarding or spinning in large mill or both in small mill. Address No. 3180.

WANT position as overseer of weaving, plain or fancy. Have had several years' experience as overseer and can give sat-isfaction. Address No. 3181.

WANT position as overseer of weaving in good mill in North or South Carolina or Georgia. Experienced in plain and fancy work. Good reference. Address No. 3182.

WANT position as overseer of spinning in North Carolina or Virginia; 38 years old and long experience in mill. Can come at once. Address No. 3183.

WANT position as overseer of weaving 16 years as overseer and second hand 28 years in mill. Experience o nplain of fancy loom. Will take job in Georgia or Alabama. Can furnish A 1 reference Address No. 3184.

WANT position as overseer of weaving. Long and varied experience. Have held position in large sheeting mill for some time, but mill is now closed. Will go. anywhere. Address No. 3185.

WANT position as overseer of carding and spinning or superintendent of small mill; 30 years of age; married and have family; considered a hustler. Have no bad habits. A1 reference. Address No. 3186.

WANT position as superintendent of small yarn mil lor overseer of carding and spinning or either in a large mill. Ref-erence if required. Address No. 3187.

want position as overseer of carding or spinning or bth or superintendent of small yarn mill. Will go anywhere for good job. Can handle any size job. Good character. Address No. 3188.

WANT position as superintendent of yarn mill. Prefer one on fine or combed

yarns. Best of reference and experience from large mills. Address No. 3189.

WANT position as overseer of large spin-ning room. Long experience on wide range of yarns. Good references as to character and ability. Address No. 3190.

WANT position as general manager or superintendent of large yarn or cloth mill; years of experience. Can furnish best of reference from leading cotton best of reference from leading comanufacturers. Address No. 3191.

WANT position as overcseer of weaving; 15 years experience and car reference. Address No. 3192.

WANT position as roller coverer. Now employed but wish to make change. Age 32, married, 10 years experience. keference. Address No. 3193.

WANT position as superintendent or over-seer of carding or spinning in large mill. Now employed but have good reasons for changing. Address No. 3194.

WANT position as overseer of carding. Age 44, 20 years experience. Understand combed work. Would like to locate in North Carolina, but would go leswhere. Address No. 3195.

WANT position as engineer and master mechanic in good mill. Would prefer job in South Carolina or Georgia. Long experience and good reference. Address No. 3196.

WANT position as superintendent or overseer of carding and spinning in large cotton mill. Can give best ref-erence as to character and ability. Ad-dress No. 3197.

WANT position as overseer of carding and spinning in small mill or carding in large mill, or superintendent of small yarn mill; 25 years experience as over-seer of carding, spinning, winding and twisting. Well qualified and can fur-nish reference. Address No. 3198,

WANT position as bookkeeper and office manager or general office work in cot-ton mill office; 25 years old and can furnish good reference. Address No. 3199.

WANT position in cotton mill office; 12 years experience in this kind of work and for some time have been secretary an dtreasurer of lorge mill. Do cost accounting and general office work. Address No. 3200.

WANT position as overseer of weaving and slashing in large mill, either white or colored work. Prefer Draper looms. Ten years experience as overseer. Ad-dress No. 3201.

WANT position as master mechanic or engineer. Experienced with steam and electric power. Married and have had eight years experience. Address No.

ANT position as superintendent. Thoroughly capable to handle any medium-sized mill and record has been without reproach. Can furnish references from all former employers as to ability and character. Address No. 3203.

WANT position as stenographer, book-keeper and pay roll clerk for large cotton mill. Experienced. Address No. 3204.

WANT position as superintendent of larn or weaving mill. Experienced and can furnish best o freference. Address No. 3205.

WANT position as superintendent of large weaving or yarn mill. Long at successful experience as superintended and am seeking position which wou mean promotion. Address No. 3206.

WANT position as overseer of weave room. Ten years' experience. Now em-ployed and giving satisfaction, but want larger room. Address No. 3207.

WANT position as overseer of carding in large mill or overseer of carding and spinning in medium size mill. Best of references. Address No. 3298.

VANT position as superintendent of good mill on white or colored work, plain or fancy. Experienced on all kinds of work and have handled two or three good jobs with satisfaction. Address No. 3209.

WANT position as superintendent of yarn or weaving mill. Long experience and

can furnish reference as to character and ability. Address No. 3210.

WANT position as overseer of carding or spinning in large mill. Long ex-perience in all lines of work and can produce satisfactory results. Address No. 3211.

WANT position as overseer of carding or spinning or both or superintendent of yarn mill. Will go go anywhere. Twenty years practical experience in mill and a graduate of two textile schools. Address No. 3212.

WANT position as superintendent of 10,-000-spindle mill on warp or hosiery yarn, white or co.ored. Prefer mill equipped to spin variety numbers—from 8's to 30's. Married, age 42, thirty years' in mill and can make what the trade wants. Would consider overseer of carding and spinning in large mill. Address No. 3213.

WANT position as overseer of large weave room as assistant superintendent, or superintendent of small damask mill. Ten years' experience, seven as over-seer; graduate of N. C. Textile School. Address No. 3214.

WANT position as superintendent of weaving mill or overseer of large weave room. Now employed but want to change on account of location. Long experience and can furnish reference as to character and ability. Address No. 3215.

WANT position as superintendent of small mill on plain weaving or yarn, or overseer of carding and spinning. Am 38 years of age; married; 12 years' experience as overseer, three years as superintendent. Good reason for changing. Address No. 3216.

WANT position as overseer of carding or spinning or both in large mill or super-intendent of small mill. Several years of successful experience and a wide range of work. Reference. Address No. 2217,

WANT position as overseer of carding in mill often to forty thousand sp'indles. Frefer coarse or medium numbers. Now employed as second hand in large mill. Thirty-three years of age; married, and can furnish good reference from present employer. Address No. 3218.

ANT position as supernitendent or overseer of carding and spinning in large yarn or weaving mill on white goods. Best of reference as to characteristics with the spin of the second sec goods. Best of reference as to chara ter an dability. Address No. 3219.

WANT position as superintendent or overseer of spinning in large mill. Now employed and giving satisfaction but don't like location; 41 years old; married; 18 years' experience as superintendent and overseer. Can handle any size job. Address No. 3220.

way, position as overseer of weaving on white or colored goods. Many years experience and reference as to character and ability. Address No. 3221.

WANT position as overseer of weaving in good mill. At present employed but have good reasons for changing. Age 40, married, with small family. Can furnish best of reference. Address No.

WANT position as overseer of large card room or carding and spinning. Can fur-nish best of references and get results. Address No. 3223.

WANT position as overseer of spinning in large mill. Employed at present but want larger job. Can furnish reference as to character and ability. Address No. 3224.

WANT position as superintendent of small mill or overseer of spinning in large mill. Long and successful experience and can furnish good reference. Experienced on white and colored work on all numbers. Address No. 3225.

WANT position as superintendent of good hosiery yarn mill. Can furnish reference from some of best mill men in South. Address No. 3226.

WANT position as overseer of carding or spinning in large mill or both in small mill. Address No. 3227.

WANT position as superintendent of small yarn mill. Now employed but have good reasons for making change. References if wanted. Address No.

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General Building Company, 524 Harrison
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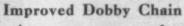
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